

MINUTES
UNOFFICIAL COPY

REGULAR OPEN MEETING
OF THE BOARD OF EDUCATION

DATE: TUESDAY, FEBRUARY 24, 2015
TIME: 7:00 P.M.
2014-2015-14

PLACE: ADMINISTRATION OFFICE
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mr. Keith Rooney
Mrs. Kristine Rosales

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Mr. Frank Caliguiri, Asst. Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

Upon a motion by Mr. Centamore, seconded by Mrs. Elliott, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Mr. Rooney, seconded by Ms. Gulli Grunseich, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss a leasing agreement. The Board of Education reconvened at 8:00 p.m. into Open Session.

APPROVAL
OF
MINUTES

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting of February 3, 2015 and the work session of February 10, 2015.

PRESENTATIONS

***Ms. Jimenez gave a brief
Introduction/statement on the
2015-2016 Budget (attached)***

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## **NEW BUSINESS:**

### **SECOND READING & APPROVAL OF POLICIES**

*Upon a motion by Mr. Marino, seconded by Mr. Rooney, the Board of Education unanimously approved the following Resolution:*

**RESOVLED**, that the Board of Education approve revisions to the below noted policies:

- #1500 – Facility Use Fee Schedule
- #2350 – Board Meeting Procedures
- #5280 – Interscholastic Athletics
- #4326 – Programs for English Language Learners
- #5150 – School Admissions
- #5460 – Child Abuse, Maltreatment or neglect in a domestic setting
- #8520 – Free and Reduced Price Meal Services

### **ACCEPTANCE OF MONETARY DONATION TO JFK & JQA**

*Upon a motion by Ms. Gulli Grunsiech, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education accepts the following monetary donations to the below listed schools to be deposited into their respective accounts:

- JFK Spirit Account - \$1,041.52 from A+ Awards
- JQA - \$72.70 from Target Take Charge of Education Program

### **APPROVAL OF SCHEDULES**

*Upon a motion by Mr. Rooney, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Schedules collectively:*

## **NON-INSTRUCTIONAL**

### **SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)**

#### **Brenda Klein**

Robert Frost Middle School

Position: Teacher Aide

Salary/Step: \$17.26/hour

Effective 2/2/2015

Change of Status from Teaching Assistant to Teacher Aide due to lapse in certification

#### **Jeremy Smith**

May Moore School

Position: Teacher Aide

Salary/Step: \$15.04/hour

Effective 2/2/2015

Change of Status from Teaching Assistant to Teacher Aide due to lapse in certification

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Camille Bjelke**  
John F Kennedy Intermediate School  
Position: Non-Instructional 2.5 hour Teacher Aide  
Salary/Step: \$13.03/hour Step 1  
Effective 2/2/2015

**Andrea Schuyler**  
Transportation  
Position: Bus Aide  
Salary/Step: \$13.03/hour Step 1  
Effective 2/9/2015

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**John Adcock**  
District Wide  
Position: Substitute Custodian  
Salary/Step: \$10.50/hour  
Effective 2/11/2015

**William Curran**  
District Wide  
Position: Substitute Custodian  
Salary/Step: \$10.50/hour  
Effective 2/18/2015

**Saadia Taylor**  
District Wide  
Position: Substitute Non-Instructional Teacher Aide  
Salary/Step: \$9.00/hour  
Effective 2/11/2015

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)**

**Joan Scarfi**  
John Quincy Adams School  
Position: Non-Instructional Teacher Aide  
Salary/Step:  
Effective 6/30/2015  
Resignation for the purpose of RETIREMENT

**Henrietta Williams**  
John F Kennedy Intermediate School  
Position: Non-Instructional Teacher Aide  
Salary/Step:  
Effective 6/26/2015  
Resignation for the purpose of RETIREMENT

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Rosalyn Baskin**  
Transportation  
Position: Bus Aide  
Salary/Step:  
Effective 1/12/2015 - 2/16/2015  
Change of dates (returning early) 1/12/15-2/10/15 Paid Medical LOA (FMLA)  
2/11/15-2/16/15  
Unpaid Medical LOA (FMLA)

**Frances Capone**

John Quincy Adams School  
Position: Non-Instructional Café Aide  
Salary/Step:  
Effective 1/30/2015 - 2/27/2015  
1/30/15-2/13/15 Paid LOA (FMLA) 2/14/15-2/27/15 Unpaid LOA (FMLA)

**William Hamilton**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective 2/9/2015 - 3/5/2015  
Unpaid LOA (FMLA)

**Deborah Henry**

Robert Frost Middle School  
Position: Non-Instructional Teacher Aide  
Salary/Step:  
Effective 1/30/2015 - 2/24/2015  
1/30/15-2/23/15 Paid Medical LOA (FMLA) 2/24/15 Unpaid Medical LOA (FMLA)

**Helene Horodnicki**

May Moore School  
Position: Nurse  
Salary/Step:  
Effective 1/28/2015 - 4/20/2015  
Extension of Paid Medical LOA (FMLA)

**Frank Patruno**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective 1/5/2015 - 2/27/2015  
Unpaid Medical LOA (FMLA)

**Roselynn Reffi**

Transportation  
Position: Bus Aide  
Salary/Step:  
Effective 1/31/2015 - 2/27/2015  
Unpaid Medical LOA (FMLA)

**Stephanie Robinson**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective 3/5/2015 - 6/30/2015  
Unpaid LOA

**Edward St. Bernard**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective 2/2/2015 - 2/9/2015  
Unpaid Medical LOA (FMLA)

**Paul Vultaggio**  
Memorial  
Position: Groundsman  
Salary/Step:  
Effective 1/16/2015 - 2/16/2015  
Paid Medical LOA

## **INSTRUCTIONAL**

### **SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)**

**Salvatore Finocchiaro**  
Robert Frost Middle School  
Position: .8 Special Education Teacher  
Salary/Step: \$61,524 MA/Step 1  
Effective 2/23/2015 - 6/30/2015  
RF/JFK/St. Cyril Salary prorated at \$38,637

**Salvatore Finocchiaro**  
John F Kennedy Intermediate School  
Position: .2 Permanent Substitute  
Salary/Step: \$125/day  
Effective 2/23/2015 - 6/30/2015  
Salary prorated at \$25/day

**Brenda Klein**  
Robert Frost Middle School  
Position: Teaching Assistant  
Salary/Step: \$26,541  
Effective 2/9/2015  
Reinstated back to Teaching Assistant Salary prorated at \$12,607.45

**Jeremy Smith**  
May Moore School  
Position: Teaching Assistant  
Salary/Step: \$26,541  
Effective 2/12/2015  
Reinstated back to Teaching Assistant Salary prorated at \$12,209.32

### **SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Dana Ferguson**  
John Quincy Adams School  
Position: Permanent Substitute  
Salary/Step: \$125/day  
Effective 1/26/2015 - 2/13/2015

**Brittani Schwartz**  
Robert Frost Middle School  
Position: Permanent Substitute  
Salary/Step: \$125/day  
Effective 2/23/2015 - 5/31/2015  
ELA Certified

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS**  
**(Instructional)**

**Eileen Cullinane**

May Moore School  
Position: Art Teacher  
Salary/Step:  
Effective 6/30/2015  
Resignation for the purpose of RETIREMENT

**Jeff Dailey**

District Wide  
Position: Curriculum Associate for Fine & Performing Arts  
Salary/Step:  
Effective 6/30/2015  
Resignation for the purpose of RETIREMENT

**Susan Horowitz**

Robert Frost Middle School  
Position: Home & Careers Teacher  
Salary/Step:  
Effective 6/30/2015  
Resignation for the purpose of RETIREMENT

**Sean Kammerer**

May Moore School  
Position: Teaching Assistant  
Salary/Step:  
Effective 1/26/2015  
Resignation. No outstanding obligation to the district.

**Christina O'Hara**

Robert Frost Middle School  
Position: Permanent Substitute/Per-Diem Substitute Teacher  
Salary/Step:  
Effective 1/30/2015  
Resignation. No outstanding obligation to the district.

**Bryan Schuster**

Deer Park High School  
Position: Permanent Substitute/ABA Provider  
Salary/Step:  
Effective 2/13/2015  
Resignation. No outstanding obligation to the district.

**Nancy Wolman**

District Wide  
Position: Per-Diem Substitute Teacher & T.A.  
Salary/Step:  
Effective 1/21/2015  
Resignation. No outstanding obligation to the district.

**SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Carole DiPietrantonio**

Robert Frost Middle School  
Position: Special Education Teacher  
Salary/Step:  
Effective 1/6/2015 - 2/22/2015  
Workers Comp

**Jane Hamilton**

John F Kennedy Intermediate School  
Position: Teaching Assistant  
Salary/Step:  
Effective 2/2/2015 - 3/5/2015  
2/2/15-2/26/15 Paid Medical LOA (FMLA) 2/27/15-3/5/15 Unpaid Medical  
LOA (FMLA)

**Christine Meckley**

Robert Frost Middle School  
Position: Guidance Counselor  
Salary/Step:  
Effective 9/1/2015 - 6/30/2016  
Unpaid Leave of Absence

**Audrey Schulter**

John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective 1/24/2015 - 2/22/2015  
Extension of Paid Medical LOA (FMLA)

**Kimberly Shea**

May Moore School  
Position: Teaching Assistant  
Salary/Step:  
Effective 3/7/2015 - 4/24/2015  
3/7/15-3/31/15 Paid Maternity LOA (FMLA) 4/1/15-4/24/15 Unpaid  
Maternity LOA (FMLA)

**Melissa Troffa**

Deer Park High School  
Position: Math Teacher  
Salary/Step:  
Effective 1/20/2015 - 2/27/2015  
Paid Medical LOA (FMLA)

**Viviane Tzoumas**

Robert Frost Middle School  
Position: ELA Teacher  
Salary/Step:  
Effective 3/20/2015 - 5/8/2015  
Paid Maternity LOA (FMLA)

**SCHEDULE -- TR --TRANSFERS (Instructional)**

**Scott Agnew**

May Moore School  
Position: Psychologist  
Salary/Step:  
Effective 9/1/2014 - 6/30/2015  
Transfer to May Moore School to cover S. Pawluk's LOA

**SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**

**Andrew Alderman**

Deer Park High School  
Position: JV Head Boys Lacrosse Coach  
Salary/Step: \$4,106.69 8.5 Units/Step 1  
Effective 3/9/2015 - 6/13/2015

**Ryan Argenziano**

Deer Park High School

Position: Varsity Head Baseball Coach

Salary/Step: \$6,892.16 11 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Thomas Brouillard**

Deer Park High School

Position: Varsity Head Spring Boys Track Coach

Salary/Step: \$6,578.88 10.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Anthony Cinquemani**

Deer Park High School

Position: Varsity Ass't Softball Coach

Salary/Step: \$5,325.76 8.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Kevin Cogan**

Robert Frost Middle School

Position: 7/8th Grade Head Spring Girls Track Coach

Salary/Step: \$4,385.92 7 Units/Step 5+

Effective 3/30/2015 - 6/6/2015

**David DePrima**

Deer Park High School

Position: Varsity Head Girls Golf Coach

Salary/Step: \$5,639.04 9 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Robert Franco**

Deer Park High School

Position: Varsity Asst Boys Lacrosse Coach

Salary/Step: \$5,325.76 8.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Michael Gennaro**

Deer Park High School

Position: JV Head Softball Coach

Salary/Step: \$5,325.76 8.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**John Heeg**

Robert Frost Middle School

Position: 7/8th Grade Head Spring Boys Track Coach

Salary/Step: \$4,385.92 7 Units/Step 5+

Effective 3/30/2015 - 6/6/2015

**Brittany Hohwald**

Deer Park High School

Position: Varsity Asst Girls Lacrosse Coach

Salary/Step: \$3,865.12 8 Units/Step 1

Effective 3/9/2015 - 6/13/2015

**Ashley Hudson**

Deer Park High School

Position: JV Head Girls Lacrosse Coach

Salary/Step: \$4,106.69 8.5 Units/Step 1

Effective 3/9/2015 - 6/13/2015



**Keri Inghilterra**

Robert Frost Middle School

Position: 7/8th Grade Head Softball Coach

Salary/Step: \$4,385.92 7 Units/Step 5+

Effective 3/30/2015 - 6/6/2015

**Caryn Kaplan**

Deer Park High School

Position: JV Head Boys Tennis Coach

Salary/Step: \$5,012.48 8 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Ted Kockenmeister**

Robert Frost Middle School

Position: 7/8th Grade Head Baseball Coach

Salary/Step: \$4,385.92 7 Units/Step 5+

Effective 3/30/2015 - 6/6/2015

**Chris LoPiccolo**

Deer Park High School

Position: Varsity Asst Baseball Coach

Salary/Step: \$5,325.76 8.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Kevin Marner**

Deer Park High School

Position: Varsity Asst Spring Girls Track Coach

Salary/Step: \$5,325.76 8.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**John McCaffrey**

Deer Park High School

Position: Varsity Head Softball Coach

Salary/Step: \$6,892.16 11 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Michael McLaughlin**

Deer Park High School

Position: Varsity Head Boys Lacrosse Coach

Salary/Step: \$6,892.16 11 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Alex Mesimeris**

Deer Park High School

Position: Varsity Head Boys Golf Coach

Salary/Step: \$5,639.04 9 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Matthew Murphy**

Deer Park High School

Position: JV Head Boys Golf Coach

Salary/Step: \$4,385.92 7 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**James Petti**

Deer Park High School

Position: Varsity Head Spring Girls Track Coach

Salary/Step: \$6,578.88 10.5 Units/Step 5+

Effective 3/9/2015 - 6/13/2015

**Nina Ragone**  
 Deer Park High School  
 Position: Varsity Head Girls Lacrosse Coach  
 Salary/Step: \$5,314.54 11 Units/Step 2  
 Effective 3/9/2015 - 6/13/2015

**Magdalena Stovickova**  
 Robert Frost Middle School  
 Position: 7/8th Grade Head Boys & Girls Swim Coach  
 Salary/Step: \$3,381.98 7 Units/Step 1  
 Effective 3/30/2015 - 6/6/2015

**Kaitlyn Sullivan**  
 Robert Frost Middle School  
 Position: 7/8th Grade Asst Boys & Girls Swim Coach  
 Salary/Step: \$2,415.70 5 Units/Step 1  
 Effective 3/30/2015 - 6/6/2015

**Anthony Tannacore**  
 Deer Park High School  
 Position: Varsity Head Boys Tennis Coach  
 Salary/Step: \$6,892.16 11 Units/Step 5+  
 Effective 3/9/2015 - 6/13/2015

**Brian Tower**  
 Robert Frost Middle School  
 Position: 7/8th Grade Head Boys Lacrosse Coach  
 Salary/Step: \$4,385.92 7 Units/Step 5+  
 Effective 3/30/2015 - 6/6/2015

**SCHEDULE 15/BP-761- SCHEDULE OF BILLS PAYABLE**

|                 |             |           |                |
|-----------------|-------------|-----------|----------------|
| General*        | # 28        | 1/31/2015 | \$1,520,013.57 |
| General*        | # 30        | 1/31/2015 | \$1,520,013.57 |
| Federal*        | # 17        | 1/31/2015 | \$26,380.73    |
| School Lunch*   | # 13        | 1/31/2015 | \$1,079.93     |
| Reserve Fund*   | # 3         | 1/31/2015 | \$24,117.62    |
| Trust & Agency* | # 7         | 1/31/2015 | \$2,966,549.30 |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 1/16/2015 | \$5,026.11     |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 1/20/2015 | \$9,518.38     |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 1/26/2015 | \$5,236.01     |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 1/26/2015 | \$1,193.46     |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 1/26/2015 | \$3,609.94     |
| General*        | # 33        | 2/28/2015 | \$375,862.17   |
| Federal*        | # 18        | 2/28/2015 | \$17,090.66    |
| School Lunch*   | # 14        | 2/28/2015 | \$128,249.52   |
| Capital Fund*   | # 7         | 2/28/2015 | \$190.18       |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 2/2/2015  | \$31,005.76    |
|                 | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 2/4/2015  | \$9,518.38     |
| WORKERS' COMP.* | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 2/5/2015  | \$45,688.89    |
| WORKERS' COMP.* | Daily Check |           |                |
| WORKERS' COMP.* | Register    | 2/6/2015  | \$5,339.91     |

**SCHEDULE 15-E-382- EXPLANATION OF BUDGETARY TRANSFERS**

#T9

**SCHEDULE 15-F-264 - CONTRACT REPORT**

**SCHEDULE 2-H-15 - HOME TEACHING (regular & S/E)**

(confidential)

**SCHEDULE 2-S-15 - SPECIAL TRANSPORTATION**

(confidential)

**SCHEDULE 2-SE-15 - COMMITTEE RECOMMENDATIONS**

(confidential)

**RECEIPT  
OF  
SCHEDULES**

*Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Receipt of Schedules collectively:*

**SCHEDULE 15-A-429 TREASURERS REPORT**

|                         |                                    |         |
|-------------------------|------------------------------------|---------|
| Statement of Revenues - | General Fund -                     | January |
|                         | Federal Fund -                     | January |
|                         | School Lunch Fund                  | January |
| Treasurer's Report      |                                    |         |
| -                       | January                            |         |
| Cash Flow -             | January                            |         |
| Claims Audit Report -   | January 1, 2015 - January 31, 2015 |         |

**SCHEDULE 15-B-759 - APPROPRIATION BUDGET STATUS REPORT**

|                                    |                                  |         |
|------------------------------------|----------------------------------|---------|
| Appropriation Budget Status Report | General Fund -                   | January |
|                                    | Capital Fund (Regular/Bond) -    | January |
|                                    | School Lunch Fund                | January |
|                                    | Federal Fund -                   | January |
| Extra-Classroom Activities Funds   | High School -                    | January |
|                                    | Robert Frost -                   | January |
| Trial Balance                      | General Fund                     |         |
| July/January                       | Workers' Comp. &<br>Unemployment |         |
|                                    | Federal Fund                     |         |
|                                    | Capital Projects                 |         |
|                                    | Trust & Agency                   |         |
|                                    | Private Purpose Trust            |         |
|                                    | Flexible Benefits                |         |
|                                    | School Lunch Fund                |         |

## **DISCUSSION/ APPROVAL**

- Ms. Demyen discussed the Teacher Evaluations that have been reported recently in Newsday. Deer Park is a model district. The percentages on the evaluations are decided by the NYSED (20%, 20%, 60%). Deer Park uses the Danielson program (NYSED approved) for our teacher evaluations.
- Ms. Jimenez discussed the Reduced Lunch program. In August, an application is mailed to every family in the district. The applications are reviewed (either free or reduced), verification is conducted. Approximately 1,540 receive free or reduced lunch (35%).

## **PUBLIC BE HEARD**

- Bruce Sander – congratulations to the retirees, TRS is down which gives some financial relief to the district, lack of heat in one wing of the High School, thank you to all BOE members for all you do

## **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

- First Budget meeting is March 10 at 7:30 p.m. in Administration Bldg.

## **ADJOURN**

Upon a motion by Mrs. Rosales, seconded by Mr. Centamore, the Board of Education adjourned at 8:30 p.m.