

- I. Call to Order.
- II. Roll Call, Members, Board of Education.

III. APPROVAL OF MINUTES

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes of the Open Meeting of December 15, 2015 and the Work Session of January 12, 2016.

IV. **PRESENTATIONS**

Certificate presented to Gregory Garrison, HS student on his <u>Eagle Scout Project at May Moore</u> ~~~

<u>Video of our</u> <u>Alternate Assessment Students</u> <u>in Ms. Curleo's class at JFK</u>

~~~

# V. NEW BUSINESS:

#### 1. ACCEPTANCE OF INTERNAL AUDIT REPORTS FROM R.S. ABRAMS & CO., LLP

*Recommend that the Board of Education approve the following Resolution:* 

**RESOLVED,** that the Board of Education accept the following Internal Audit reports:

- Risk Assessment Update report for fiscal year ending 6/30/15
- Internal Audit Report on Procurement & Claims Processing
- System to Track and Account for Children Procedures

#### 2. <u>SMART SCHOOLS INVESTMENT PLAN</u>

*Recommend that the Board of Education approve the following Resolution:* 

**RESOLVED**, that the Board of Education approve the Smart Schools' Investment Plan as prepared by District staff.

BE IT FURTHER RESOLVED, that the Board of Education approve the Deer Park Union Free School District's application for the District's allocation of \$2,636,151 to be used for classroom technology and school safety as outlined in the Smart Schools' Investment Plan.

# VI. APPROVAL OF SCHEDULES

*Recommend, that the Board of Education approve the following schedules collectively:* 

# **NON-INSTRUCTIONAL**

#### SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

#### John Adcock May Moore Schoo

May Moore SchoolPosition:Night CustodianSalary/Step:\$47,582Effective1/5/2016Salary prorated at \$23,608

#### **Robert Hendrix**

May Moore SchoolPosition:Custodian Night Man-In ChargeSalary/Step:\$300/yrEffective1/27/2016Stipend prorated at \$129.23

#### **Lionel Victor**

MemorialPosition:Maintenance Crew LeaderSalary/Step:No ChangeEffective12/21/2015

#### **SCHEDULE -- NN -- APPOINTMENTS (Non-Instructional)**

#### Andrew DiGiacomo

Deer Park High School Position: Lifeguard Salary/Step: \$9.55/hour Effective 1/16/2016

#### Debra Duffy

TransportationPosition:Non-Instructional AideSalary/Step:\$15.26/hourEffective1/20/2016

#### Harold Klein

TransportationPosition:Bus DriverSalary/Step:\$23.16/hrEffective1/27/2016

#### **Richard Ledbetter**

Memorial Position: Night Custodial Aide Salary/Step: \$41,401 Effective 12/21/2015 Salary prorated at \$21,974.38

#### **Christina Seem**

Deer Park High SchoolPosition:LifeguardSalary/Step:\$9.55/hourEffective1/16/2016

#### Salvatore Shaner

Deer Park High SchoolPosition:LifeguardSalary/Step:\$9.55/hourEffective1/16/2016

#### **Michael Sullivan**

District Wide Position: Security Guard Salary/Step: \$18/hour Effective 12/14/2015

#### **SCHEDULE -- NNPS -- PER DIEM SUBSTITUTES (Non-Instructional)**

#### Robert D'Andrea

District Wide Position: Substitute Custodian Salary/Step: \$10.50/hour Effective 2/22/2016

#### **Anthony Monaco**

District Wide Position: Substitute Custodian Salary/Step: \$10.50/hour Effective 1/20/2016

#### <u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Non-Instructional)

#### Donna Curcio

TransportationPosition:Bus DriverSalary/Step:Effective1/1/2016Resignation.No outstanding obligation to the district.

#### **Denise Mastrangelo**

District Office Position: Part Time Clerk Typist Salary/Step: Effective 2/2/2016 Resignation. No outstanding obligation to the district.

#### SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

#### Thomas Anatra

Memorial Position: Groundsman Salary/Step: Effective 12/31/2015 - 1/27/2016 Medical LOA (FMLA) Worker's Comp

#### **Charles Bowser**

Transportation Position: Bus Driver Salary/Step: Effective 1/4/2016 - 4/8/2016 Unpaid Medical LOA (FMLA)

#### Kathleen Coughlin -Buda

St. Cyril Position: School Nurse Salary/Step: Effective 1/5/2016 - 1/29/2016 Paid Medical LOA (FMLA)

#### **William Hamilton**

Transportation Position: Bus Driver Salary/Step: Effective 1/17/2016 - 3/5/2016 Unpaid LOA (FMLA)

#### Kathryn Tarzi

Memorial Position: Clerk Typist Salary/Step: Effective 1/15/2016 - 1/25/2016 Paid Medical LOA (FMLA)

# **INSTRUCTIONAL**

#### <u>SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)</u> <u>APPOINTMENTS (Instructional)</u>

#### Vincent Loscalzo

John F Kennedy Intermediate SchoolPosition:Leave Replacement (LTS) Elementary TeacherSalary/Step:\$61,524 MA/Step 1Effective1/21/2016 - 1/29/2016(Kokolakis)Salary prorated at \$1,999.53

#### Kari Schiano

Deer Park High SchoolPosition:Leave Replacement (LTS) French TeacherSalary/Step:\$62,908 MA/Step 2Effective2/1/2016 - 6/30/2016(Bollag) Salary prorated at \$31,454

#### **SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

#### Marie Racano

District WidePosition:Per-Diem Substitute Teacher/T.A.Salary/Step:\$110/70 dayEffective6/1/2016Certifications:Math 7-12, Students w/Dis 7-12 Math

#### **Tyler Ray**

District WidePosition:Per Diem Substitute Teacher/T.A.Salary/Step:\$110/70 dayEffective6/1/2016Certifications:Health, Physical Education

#### **SCHEDULE -- NS -- PERMANENT SUBSTITUTES (Instructional)**

#### Marie Racano

Deer Park High School Position: Permanent Substitute Teacher Salary/Step: \$125/day Effective 1/4/2016 Tyler RayRobert Frost Middle SchoolPosition:Permanent Substitute TeacherSalary/Step:\$125/dayEffective1/4/2016

#### <u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Instructional)

#### Diana Gorman

John Quincy Adams School Position: Permanent Substitute/Per-Diem Sub Teacher & T.A. Salary/Step: Effective 1/22/2016 Resignation. No outstanding obligation to the district.

#### Eileen Nazzaro

District Wide Position: Per-Diem Substitute Teacher/T.A. Salary/Step: Effective 12/17/2015 Removal from sub list. No outstanding obligation to the district.

#### **Heather Rosen**

Robert Frost Middle SchoolPosition:Permanent Substitute/Per-Diem Substitute Teacher & T.A.Salary/Step:Effective12/21/2015Resignation.No outstanding obligation to the district.

#### **SCHEDULE -- Q -- LEAVES OF ABSENCE (Instructional)**

#### Jessica Canale

Deer Park High School Position: Science Teacher Salary/Step: Effective 12/15/2015 - 2/12/2016 CHANGE to: 12/15/15-1/13/16 Paid Maternity LOA (FMLA) 1/14/16-2/12/16 Unpaid Remainder of FMLA

#### **Rachel Chalmers**

Robert Frost Middle School Position: Guidance L/R Salary/Step: Effective 1/21/2016 - 4/21/2016 1/21/16-2/5/16 Paid Medical LOA (FMLA) 2/8/16-4/21/16 Unpaid Medical LOA (FMLA)

#### **Carole DiPietrantonio**

Robert Frost Middle SchoolPosition:Special Education TeacherSalary/Step:EffectiveEffective1/5/2016 - 1/29/2016Medical LOA (Worker's Comp)

#### Alexis Ghiraldi

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective 1/9/2016 - 2/10/2016 Paid Medical LOA (FMLA)

#### Lucille Guzzone

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective 1/11/2016 - 2/12/2016 Paid Medical LOA (FMLA)

#### Laurie Johnson

Deer Park High School Position: Teaching Assistant Salary/Step: Effective 12/14/2015 - 2/1/2016 Unpaid Medical LOA (FMLA)

#### **Kimberly Kokolakis**

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective 12/19/2015 - 1/18/2016 Change of payment status to All Paid Medical LOA

#### **Kimberly Kokolakis**

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective 1/19/2016 - 1/29/2016 1/19/16-1/21/16 Paid Medical LOA FMLA (2.5 days) 1/21/16-1/29/16 Unpaid Medical LOA FMLA (6.5 days)

#### Jaime Kraus

May Moore School Position: Elementary Teacher Salary/Step: Effective 2/1/2016 - 6/30/2016 Extension of Unpaid Child Rearing LOA

#### **Cassandra Lynch**

Robert Frost Middle School Position: Math Teacher Salary/Step: Effective 2/9/2016 - 5/13/2016 2/9/16-4/15/16 Paid Maternity LOA (FMLA) 4/16/16-5/13/16 Unpaid Remainder of FMLA

#### Elissa Lynch

May Moore School Position: Special Education Teacher Salary/Step: Effective 1/11/2016 - 2/26/2016 Paid Maternity LOA (FMLA)

#### Belinda McDermott

Deer Park High School Position: Math Teacher Salary/Step: Effective 1/25/2016 - 3/4/2016 Paid Medical LOA (FMLA)

#### Alice Pearl

John Quincy Adams School Position: Teaching Assistant Salary/Step: Effective 1/13/2016 - 1/27/2016 Unpaid Extension of Medical LOA (FMLA)

#### Ann Marie Ponzio

John F Kennedy Intermediate School Position: Reading Teacher Salary/Step: Effective 1/6/2016 - 3/4/2016 Paid Medical LOA (FMLA)

#### **Anthony Tannacore**

Robert Frost Middle SchoolPosition:Math TeacherSalary/Step:Effective1/4/2016 - 1/5/2016Extension of Paid Medical LOA (FMLA)

#### **SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)**

#### Francis Amendola

Deer Park High SchoolPosition:Living Environment Regents Review TeacherSalary/Step:\$67.80/hourEffective1/11/2016 - 1/22/2016Four 1 hour sessions

#### Ryan Argenziano

Deer Park High School Position: Varsity Head Baseball Coach Salary/Step: \$7,005.24 11 Units/Step 5+ Effective 3/7/2016 - 6/4/2016

#### **Alison Branca**

Deer Park High School Position: Earth Science Regents Review Teacher Salary/Step: \$67.80/hour Effective 1/11/2016 - 1/22/2016 Four 1 hour sessions

#### **Thomas Brouillard**

Deer Park High School Position: Varsity Head Boys Spring Track Coach Salary/Step: \$6,686.82 10.5Units/Step 5+ Effective 3/7/2016 - 6/4/2016

#### Anthony Cinquemani

| Deer Park High School |                             |                   |  |
|-----------------------|-----------------------------|-------------------|--|
| Position:             | Varsity Asst Softball Coach |                   |  |
| Salary/Step:          | \$5,413.14                  | 8.5 Units/Step 5+ |  |
| Effective             | 3/7/2016 - 6/4/2016         |                   |  |

#### Kevin Cogan

Robert Frost Middle SchoolPosition:7/8th Grade Girls Spring Track Head CoachSalary/Step:\$4,457.887 Units/Step 5+Effective3/28/2016 - 6/11/2016

#### Lia Demyen

Deer Park High School Position: Algebra Regents Review Teacher Salary/Step: \$67.80/hour Effective 1/11/2016 - 1/22/2016 Four 1 hour sessions

#### **David DePrima**

Deer Park High School Position: Varsity Head Girls Golf Coach Salary/Step: \$5,731.56 9 Units/Step 5+ Effective 3/7/2016 - 6/4/2016

#### Colleen Garay

Deer Park High SchoolPosition:Chemistry Regents Review TeacherSalary/Step:\$67.80/hourEffective1/11/2016 - 1/22/2016Four 1 hour sessions

#### John Heeg

Robert Frost Middle SchoolPosition:7/8th Grade Boys Spring Track Head CoachSalary/Step:\$4,457.887 Units/Step 5+Effective3/28/2016 - 6/11/2016

#### **Brittany Hohwald**

| Deer Park High School |                             |                |  |
|-----------------------|-----------------------------|----------------|--|
| Position:             | Varsity Asst Girls Lacrosse | Coach          |  |
| Salary/Step:          | \$3,928.56                  | 8 Units/Step 2 |  |
| Effective             | 3/7/2016 - 6/4/2016         |                |  |

#### Adam Hovorka

| Deer Park High School |                            |                   |  |
|-----------------------|----------------------------|-------------------|--|
| Position:             | Varsity Asst Boys Lacrosse | Coach             |  |
| Salary/Step:          | \$5,413.14                 | 8.5 Units/Step 5+ |  |
| Effective             | 3/7/2026 - 6/4/2016        |                   |  |

#### Joseph Iglio

| Deer Park High School |                        |                  |  |
|-----------------------|------------------------|------------------|--|
| Position:             | JV Head Baseball Coach |                  |  |
| Salary/Step:          | \$4,174.10             | 8.5 Units/Step 1 |  |
| Effective             | 3/7/2016 - 6/4/2016    |                  |  |

#### Caryn Kaplan

Deer Park High SchoolPosition:JV Head Boys Tennis CoachSalary/Step:\$5,094.728 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### **Ted Kockenmeister**

| Robert Frost Middle School |                           |                 |  |
|----------------------------|---------------------------|-----------------|--|
| Position:                  | 7/8th Grade Baseball Head | Coach           |  |
| Salary/Step:               | \$4,457.88                | 7 Units/Step 5+ |  |
| Effective                  | 3/28/2016 - 6/11/2016     |                 |  |

#### **Desiree LaCova**

Deer Park High SchoolPosition:ELA Regents Review TeacherSalary/Step:\$67.80/hourEffective1/11/2016 - 1/22/2016Four 1 hour sessions

# **Chris LoPiccolo**

Deer Park High School Position: Varsity Ass't Baseball Coach Salary/Step: \$5,413.14 8.5 Units/Step 5+ Effective 3/7/2016 - 6/4/2016

# Kevin Marner

| Deer Park High School |                             |                   |  |
|-----------------------|-----------------------------|-------------------|--|
| Position:             | Varsity Asst Girls Spring T | 'rack Coach       |  |
| Salary/Step:          | \$5,413.14                  | 8.5 Units/Step 5+ |  |
| Effective             | 3/7/2016 - 6/4/2016         |                   |  |

#### John McCaffrey

Deer Park High SchoolPosition:Varsity Head Softball CoachSalary/Step:\$7,005.2411 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### Michael McLaughlin

Deer Park High SchoolPosition:Varsity Head Boys Lacrosse CoachSalary/Step:\$7,005.2411 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### **Alex Mesimeris**

Deer Park High School Position: Varsity Head Boys Golf Coach Salary/Step: \$5,731.56 9 Units/Step 5+ Effective 3/7/2016 - 6/4/2016

#### **Matthew Murphy**

| Deer Park High School |                         |                 |  |
|-----------------------|-------------------------|-----------------|--|
| Position:             | JV Head Boys Golf Coach |                 |  |
| Salary/Step:          | \$4,457.88              | 7 Units/Step 5+ |  |
| Effective             | 3/7/2016 - 6/4/2016     |                 |  |

#### James Petti

Deer Park High SchoolPosition:Varsity Head Girls Spring Track CoachSalary/Step:\$6,686.8210.5 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### Marie Racano

Deer Park High School Position: JV Head Softball Coach Salary/Step: \$4,174.10 8.5 Units/Step 1 Effective 3/7/2016 - 6/4/2016

#### Nina Ragone

Deer Park High School Position: Varsity Head Girls Lacrosse Coach Salary/Step: \$5,401.77 11 Units/Step 3 Effective 3/7/2016 - 6/4/2016

#### Keri Schumacher

Robert Frost Middle SchoolPosition:7/8th Grade Softball Head CoachSalary/Step:\$4,457.887 Units/Step 5+Effective3/28/2016 - 6/11/2016

#### Kaitlyn Seaman

Robert Frost Middle SchoolPosition:7/8th Grade Girls Head Lacrosse CoachSalary/Step:\$4,457.887 Units/Step 5+Effective3/28/2016 - 6/11/2016

#### Amy Serr

Deer Park High SchoolPosition:JV Head Girls Lacrosse CoachSalary/Step:\$5,413.14Effective3/7/2016 - 6/4/2016

#### Paul Slackman

Deer Park High SchoolPosition:Varsity Asst Boys Spring Track CoachSalary/Step:\$5,413.148.5 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### **Kristen Small**

Deer Park High SchoolPosition:Algebra II & Trig Regents Review TeacherSalary/Step:\$67.80/hourEffective1/11/2016 - 1/22/2016Four 1 hour sessions

#### **Heather Stewart**

Deer Park High SchoolPosition:Global History Regents Review TeacherSalary/Step:\$67.80/hourEffective1/11/2016 - 1/22/2016Four 1 hour sessions

#### **Heather Stewart**

Deer Park High SchoolPosition:US History Regents Review TeacherSalary/Step:\$67.80/hourEffective1/11/2016 - 1/22/2016Four 1 hour sessions

#### Magdalena Stovickova

| Robert Frost Middle School |                         |                |  |
|----------------------------|-------------------------|----------------|--|
| Position:                  | 7/8th Grade B & G Swimm | ing Head Coach |  |
| Salary/Step:               | \$3,437.49              | 7 Units/Step 2 |  |
| Effective                  | 3/28/2016 - 6/11/2016   |                |  |

#### Kaitlyn Sullivan

Robert Frost Middle SchoolPosition:7/8 Grade B & G Swimming Asst CoachSalary/Step:\$2,455.355 Units/Step 2Effective3/28/2016 - 6/11/2016

#### **Anthony Tannacore**

Deer Park High SchoolPosition:Varsity Head Boys Tennis CoachSalary/Step:\$7,005.2411 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### **Brian Tower**

Robert Frost Middle SchoolPosition:JV Boys Lacrosse Head CoachSalary/Step:\$4,457.887 Units/Step 5+Effective3/7/2016 - 6/4/2016

#### John Watson

Deer Park High School Position: Geometry Regents Review Teacher Salary/Step: \$67.80/hour Effective 1/11/2016 - 1/22/2016 Four 1 hour sessions

#### **SCHEDULE 16/BP-772 – SCHEDULES OF BILLS PAYABLE**

| General*        | # 22        | 12/31/2015 |
|-----------------|-------------|------------|
| General*        | # 28        | 1/31/2016  |
| Federal*        | # 14        | 1/31/2016  |
| School Lunch*   | # 12        | 1/31/2016  |
| Trust & Agency* | # 6         | 12/31/2015 |
| WORKERS'        | Daily Check |            |
| COMP.*          | Register    | 12/18/2015 |
| WORKERS'        | Daily Check |            |
| COMP.*          | Register    | 1/5/2016   |
| General         | # 30        | 1/31/2016  |
| Federal         | # 15        | 1/31/2016  |
| School Lunch    | # 13        | 1/31/2006  |
| Capital         | # 9         | 1/31/2016  |
| WÖRKERS'        | Daily Check |            |
| COMP.           | Register    | 12/8/2015  |
| WORKERS'        | Daily Check |            |
| COMP.           | Register    | 12/8/2015  |
| WORKERS'        | Daily Check |            |
| COMP.           | Register    | 12/11/2015 |
| WORKERS'        | Daily Check |            |
| COMP.           | Register    | 12/15/2015 |
| WORKERS'        | Daily Check | 12/18/2015 |
|                 |             |            |

| COMP.    | Register    |           |
|----------|-------------|-----------|
| WORKERS' | Daily Check |           |
| COMP.    | Register    | 1/6/2016  |
| WORKERS' | Daily Check |           |
| COMP.    | Register    | 1/11/2016 |
| WORKERS' | Daily Check |           |
| COMP.    | Register    | 1/15/2016 |
| WORKERS' | Daily Check |           |
| COMP.    | Register    | 1/19/2016 |

#### SCHEDULE 16-E-393 - EXPLANATION OF BUDGETARY TRANSFERS

EXPLANATION OF BUDGETARY TRANSFER: T11

T12

# SCHEDULE 16-F-284 & 285 - CONTRACT REPORTS

<u>SCHEDULE 1-H-16 – HOME TEACHING (regular & S/E)</u> (confidential)

# **SCHEDULE 1-S-16 – SPECIAL TRANSPORTATION** (confidential)

<u>SCHEDULE 1-SE-16 - COMMITTEE RECOMMENDATIONS</u> (confidential)

# VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

# **SCHEDULE 16-A-440 – TREASURERS REPORT**

| Statement of Revenues - | General Fund -<br>Federal Fund -<br>School Lunch Fund | July/December<br>July/December<br>July/December |
|-------------------------|-------------------------------------------------------|-------------------------------------------------|
| Treasurer's Report      | December                                              |                                                 |
| Cash Flow -             | July/December                                         |                                                 |
| Claims Audit<br>Report  | December 1,2015 - Decer                               | nber 31, 2015                                   |

# SCHEDULE 16-B-770 - APPROPRIATION BUDGET STATUS REPORT

| Appropriation Budget Status Report | General Fund -<br>Capital Fund (Regular/Bond) -<br>School Lunch Fund<br>Federal Fund -                                                                                                                  | December<br>December<br>December<br>December |
|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| Extra-Classroom Activities Funds   | High School -<br>Robert Frost -                                                                                                                                                                         | December<br>December                         |
| Trial Balance<br>July/December     | General Fund<br>Workers' Comp. &<br>Unemployment<br>Federal Fund<br>Capital Projects<br>Capital Energy Cons. Proj.<br>Trust & Agency<br>Private Purpose Trust<br>Flexible Benefits<br>School Lunch Fund |                                              |

# VIII. **DISCUSSION/APPROVAL**

- Proposed Eagle Scout Project at HS
- Kickline Fieldtrip to Orlando, Fla. March3-7, 2016

# IX. **PUBLIC BE HEARD**

# X. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

# XI. <u>ADJOURN</u>