MINUTES REGULAR OPEN MEETING UNOFFICIAL COPY OF THE BOARD OF EDUCATION

DATE: TUESDAY, JANUARY 23, 2018

PLACE: ADMINISTRATION OFFICE 1881 DEER PARK AVENUE DEER PARK, NY 11729

TIME: 7:00 P.M. 2017-2018-13

MEMBERS PRESENT: Mr. John Gouskos, President

Mrs. Donna Marie Elliott, Vice President

Ms. Donna Gulli Grunseich

Mr. Robert Marino Mrs. Kristine Rosales

EXCUSED: Mr. Al Centamore

Mr. Keith Rooney

STAFF PRESENT: Ms. Eva Demyen, Superintendent

Ms. Marguerite Jimenez, Asst. Superintendent Mr. James Cummings, Asst. Superintendent

Ms. Florence Frazer, Attorney

Ms. Lisa Brennan, District Clerk (arrived 8:00 p.m.)

Upon a motion by Mr. Marino, seconded by Mrs. Elliott, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Mrs. Rosales, seconded by Mr. Marino, the Board of Education adjourned for an Executive Session at 7:02 p.m. to discuss negotiations. The Board of Education reconvened at 8:00 p.m. into Open Session.

APPROVAL

OF Upon a motion by Ms. Gulli Grunseich, seconded by

MINUTES Mr. Marino, the Board of Education made the necessary

corrections and moved for the approval of the Minutes of

the Open Meeting on December 12, 2017.

Mr. Gouskos mentioned:

- 2016 graduate, Adam Zimmerman, making the US Bowling Team
- Budget meetings will be on March 13 and March 20

Ms. Demyen thanked B&G and Transportation staff for all their help on the snow days

NEW BUSINESS:

RE-APPROVE

THE 2018-2019
SCHOOL HOLIDAY
CALENDAR

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education re-approve the 2018-2019 school holiday calendar (previously approved on

12/12/17) due to changes from the NYSED.

MILEAGE REIMBURSEMENT RATE FOR 2018-2019

Upon a motion by Mr. Marino, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the mileage reimbursement rate for 2018-2019 will be **54.5 cents** (IRS rate) retro actively effective January 1, 2018.

EMERGENCY REPAIRS AT MEMORIAL SCHOOL

Upon a motion by Mr. Marino, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

Whereas, the Deer Park Union Free School District is required to maintain a safe environment for students and staff in the buildings;

Whereas, due to below freezing temperatures, the RPZ valve at the Memorial School was damaged resulting in lack of water for the building.

Whereas, such conditions represent a material threat to the health and safety of the students and staff of the Deer Park Union Free School District;

Now, therefore, be it Resolved, that in accordance with all applicable laws and regulations, the Board of Education hereby declares these conditions to be an emergency affecting public buildings, public property and the health and safety of students and staff, which requires immediate action to replace and restore the RPZ valve and return the water system to normal operating condition, and directs the Administration to take immediate action to address these problems.

AND BE IT FURTHER RESOLVED, that the Board hereby establishes itself as lead agency for the purposes of State Environment Quality Review Act ("SEQRA") determinations regarding the proposed repair work; and hereby determines that that the proposed repair work is a Type II action, as defined by 6 NYCRR §617.5(c)(1) and (c)(33), which will have no significant impact on the environment, and which does not require any other further action, determination or procedure under SEQRA.

<u>FIRST READING -</u> <u>POLICIES</u>

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve revisions to the below listed policies:

#2160 - School District Officer and Employee Code of Ethics

#2330 - Executive Sessions

#4321.12 – Use of Time Out Rooms, Physical Restraints and Aversives

#4821 - School Ceremonies and Observances

#6240 - Investments

#9630 - Sexual Misconduct

#9700 - Staff Development

DISPOSAL OF LIBRARY

BOOKS AT

JOHN F. KENNEDY

Upon a motion by Mrs. Rosales, seconded by Mrs. Elliott, the Board of Education unanimously approved the following

Resolution:

RESOLVED, that the Board of Education approve the disposal of approximately 200 library books that are old, obsolete, worn and tattered.

DISPOSAL OF
AUDIOMETER
AT JOHN QUINCY
ADAMS SCHOOL

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the disposal of and Audiometer S/N 003332 (hearing machine) which is no longer operating and functional.

ACCEPTANCE
OF MONETARY
DONATION
TO JOHN F. KENNEDY

Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the donation of \$348.00 from Box Tops Education to be deposited into the JFK Spirit account.

ACCEPTANCE
OF MONETARY
DONATION TO
MAY MOORE
SCHOOL

Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the donation of \$758.40 from Box Tops Education.

STIPULATION OF
SETTLEMENT AND
GENERAL WAIVER/
RELEASE OF CLAIMS
BY AND BETWEEN
THE DEER PARK UFSD
AND THE DEER PARK
ADMINISTRATORS
ASSOCIATION
TABLED

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education TABLED the following Resolution until further information is obtained:

RESOLVED, that the Deer Park UFSD and the Deer Park Administrators Association and an Association member hereby agree to fully and finally settle the improper practice charge brought by the Association on behalf of the affected employee.

APPROVAL Upon a motion by Ms. Gulli Grunseich, seconded by **OF** Mr. Marino, the Board of Education approved the

SCHEDULES *following Schedules collectively:*

NON-INSTRUCTIONAL

SCHEDULE -- CS -- CHANGE OF SALARY / STATUS (Non-Instructional)

Adam Abbas

Deer Park High School

Position: Senior Lifeguard/Recreation Specialist

Salary/Step: \$12.98/16.10 hr Effective 12/20/2017

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Elisa Napolitano

Transportation

Position: Bus Driver Salary/Step: \$23.54/hour Effective 1/2/2018

Richard Orzo

Transportation

Position: Bus Driver Salary/Step: \$23.54/hour Effective 1/17/2018

<u>SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)</u>

Margie Russo

District Wide

Position: Substitute Clerical Salary/Step: \$12.00/hour Effective 1/22/2018

<u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)</u>

Jay Denen

Memorial

Position: Administrative Assistant

Salary/Step:

Effective 4/27/2018 CHANGE of Retirement Date

Christine LaCascia

John F Kennedy Intermediate School Position: 2.5 Hour Cafeteria Aide

Salary/Step:

Effective 1/19/2018

Resignation as a 2.5 cafeteria aide to accept per diem T.A. position.

Karen Lattenhauer

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/12/2018

Resignation. No outstanding obligation to the district.

David Lopez

Deer Park High School

Position: Security Guard

Salary/Step:

Effective 1/5/2018

Resignation. No outstanding obligation to the district.

James Tortora

Memorial

Position: B & G Permanent Substitute

Salary/Step:

Effective 1/5/2018

Resignation. No outstanding obligation to the district.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Michael Appleyard

Robert Frost Middle School Position: Night Custodian

Salary/Step:

Effective 1/6/2018 - 1/24/2018 Extension of Paid Medical LOA (Differential)

Rosalyn Baskin

Transportation

Position: Bus Aide

Salary/Step:

Effective 1/4/2018 - 2/14/2018 Extension of Unpaid Medical LOA

Donald Buhrmeister

Transportation

Position: Transportation Aide

Salary/Step:

Effective 1/12/2018 - 2/12/2018

Paid Medical LOA (FMLA)1/12/18-1/26/18, Unpaid Medical LOA

1/29/18-2/12/18

Constance Gambale

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/15/2017 - 2/15/2018

12/15/17 & 12/16/17 Paid Medical LOA (FMLA) 12/17/17-2/15/18

Unpaid Medical LOA (FMLA)

Karen Lattenhauer

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/2/2017 - 1/12/2018 Extension of Unpaid Medical LOA (WC)

Robin Ruiz

John Quincy Adams School

Position: Non-Instructional Aide

Salary/Step:

Effective 1/2/2018 - 2/2/2018

1/2/18-1/19/18 Paid Medical LOA (FMLA) 1/20/18-2/2/18 Unpaid

Medical LOA (FMLA)

Mirna Santiago

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/22/2017 - 2/20/2018

12/22/17-1/4/18 Paid Medical LOA (FMLA) 1/5/18-2/20/18 Unpaid

Medical LOA (FMLA)

John Warner

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/6/2018 - 2/2/2018 Extension of Unpaid Medical LOA

Robert Wilson

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/16/2018 - 2/2/2018

Unpaid Medical LOA (FMLA) 1/16/18-2/2/18

Dianne Schuster

John Quincy Adams School

Position: Non-Instructional Aide

Salary/Step:

Effective 12/6/2017 - 12/15/2017

CHANGE of DATES (returned early)

INSTRUCTIONAL

<u>SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)</u>

Jennifer Hauk

Deer Park High School

Position: Leave Replacement Social Studies Teacher

Salary/Step: \$56,285 BA/Step 1 Effective 12/18/2017 - 1/25/2018 (Walsh) Salary prorated at \$6,191.35

Kathy Ugalde

Robert Frost Middle School

Position: Leave Replacement Special Education Teacher

Salary/Step: \$61,524 MA/Step 1

Effective 1/4/2018 - 6/30/2018 (Valente) Salary prorated at \$33,222.96

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Keri Delargy

District Wide

Position: Per Diem Substitute T.A.

Salary/Step: \$90.00/day Effective 1/22/2018

Christine LaCascia

District Wide

Position: Per Diem Substitute T.A.

Salary/Step: \$90.00/day Effective 1/22/2018

Christine Orto

District Wide

Position: Per Diem Substitute T.A.

Salary/Step: \$90.00/day Effective 1/22/2018

Elena Scaglione

District Wide

Position: Per Diem Substitute T.A.

Salary/Step: \$90.00/day Effective 1/22/2018

<u>SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)</u>

Gina Hark

John Quincy Adams School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 1/2/2018 - 2/16/2018

Pending Certification

<u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)</u>

Matthew Nachamkin

Robert Frost Middle School Position: Perm Sub

Salary/Step:

Effective 1/17/2018

Terminated. No outstanding obligation to the district.

SCHEDULE -- Q -- LEAVES OF ABSENCE (Instructional)

Drusilla Bond

Deer Park High School

Position: Teaching Assistant

Salary/Step:

Effective 1/22/2018 - 2/2/2018 1/22/18-2/2/2018 Paid Medical (FMLA)

Cecilia Caltabellotta

John F Kennedy Intermediate School Position: Teaching Assistant

Salary/Step:

Effective 12/12/2017 - 1/5/2018

Paid Medical LOA (FMLA) (Note: 1/5/18 was a snow day)

Lucille Guzzone

John F Kennedy Intermediate School Position: Elementary Teacher

Salary/Step:

Effective 1/12/2018 - 1/19/2018

Paid Medical LOA (FMLA)

Desiree LaCova

Deer Park High School

Position: ELA Teacher

Salary/Step:

Effective 1/8/2018 - 5/18/2018

CHANGE TO: 1/8/18-3/12/18 Paid Medical FMLA, 3/13/18-4/13/18

Unpaid Medical FMLA, 4/14/18-5/18/18 Unpaid Medical Sick

Frances Marotta

John F Kennedy Intermediate School Position: Elementary Teacher

Salary/Step:

Effective 1/2/2018 - 1/12/2018

1/2/18 - 1/3/18 and 1/8/18-1/12/18 Paid Medical LOA (FMLA) (Note:

1/4/18 & 1/5/18 were snow

Kerry Walsh

Deer Park High School

Position: Social Studies Teacher

Salary/Step:

Effective 12/16/2017 - 1/25/2018

Unpaid Child Rearing LOA

SCHEDULE -- TR --TRANSFERS (Instructional)

Jennifer Hauk

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step:

Effective 12/1/2017 - 12/15/2017 Extension of Transfer from RF to HS

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Joseph Buscarino

Deer Park High School

Position: ENL/ELA Regents Review Teacher

Salary/Step: \$69.47/hour

Effective 1/8/2018 - 1/19/2018 2 days per week/1 hour after school

Elisabeth Gleason

Deer Park High School

Position: ENL/Living Environment Regents Review Teacher

Salary/Step: \$69.47/hour

Effective 1/8/2018 - 1/19/2018 2 days per week/1 hour after school

Lisa Kiernan

Deer Park High School

Position: ENL/Math Regents Review Teacher

Salary/Step: \$69.47/hour

Effective 1/8/2018 - 1/19/2018 2 days per week/1 hour after school

Justin Leitch

Robert Frost Middle School Position: Wrestling Coach

Salary/Step: \$3,522.19 7 Units/Step 1

Effective 1/22/2018 - 3/24/2018

Stephanie O'Connell

Deer Park High School

Position: Additional .1 Speech

Salary/Step: \$65,771 MA/Step 4

Effective 1/2/2018 - 6/30/2018

Salary prorated at \$3,617.41

SCHEDULE 18/BP-796 – SCHEDULES OF BILLS PAYABLE

General*	# 24	12/31/2017
General*	# 25	12/31/2017
Federal*	#12	12/31/2017
Capital Bond*	#15	12/31/2017
Capital*	#16	12/31/2017
School Lunch*	#10	12/31/2017
WORKERS' COMP.*	Daily Check Register	12/1/2017
WORKERS' COMP.*	Daily Check Register	12/7/2017
WORKERS' COMP.*	Daily Check Register	12/8/2017
General*	# 23	12/31/2017
General*	# 26	1/31/2018
Federal*	#13	1/31/2018
Capital Bond*	#17	1/31/2018
School Lunch*	#11	1/31/2018
Trust & Agency	# 6	12/31/2017
WORKERS' COMP.*	Daily Check Register	12/19/2017
WORKERS' COMP.*	Daily Check Register	12/21/2017
WORKERS' COMP.*	Daily Check Register	1/3/2018
WORKERS' COMP.*	Daily Check Register	1/8/2018
General	# 29	1/31/2018
Federal	#14	1/31/2018
Capital	#18	1/31/2018
Capital Bond	#19	1/31/2018
School Lunch	#12	1/31/2018
Reserve	# 3	1/31/2018
WORKERS' COMP.	Daily Check Register	1/12/2018
WORKERS' COMP.	Daily Check Register	1/17/2018

SCHEDULE D - BID AWARD

Bids for Bid # BDP17-033 2015 Bond Issue Related Capital Improvement Program Phase 2 for May Moore, JQA and Frost were received and opened at 11:00 AM on December 15, 2017.

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at www.EmpireStateBidSystem.com.

Bids were received from the following vendors:

Contract No. 1 – Site Work Reconstruction

\$117,600
\$ 79,000
\$126,000
\$ 71,000
\$ 81,000

Contract No. 2 – Athletic Field Reconstruction

Gatz Sitework & Landscape Construction Inc.	\$ 858,000
The Landtek Group, Inc.	\$ 923,000
Laser Industries, Inc.	\$ 987,085
Pioneer Landscaping & Asphalt Paving Inc.	\$1,044,000

Contract No. 3 – Roof Replacement

Barrett Roofs, Inc.	\$1,268,000
GTS Construction Corp.	\$1,195,000
Marfi Contracting Corp.	\$1,304,000
Milcon Construction Corp.	\$1,184,000
Proton Construction Corp.	\$1,696,000
Seabreeze General Construction, Inc.	\$1,246,000

Contract No. 4 – General Construction

Patriot Organization	\$2,064,000
Renu Contracting Restoration	\$2,195,467
SJ Hoerning Construction Inc.	\$2,004,000
Stalco Construction Inc.	\$1,655,144

Valco Inc. \$ 969,000 (did not bid on Robert Frost)

\$ 226,500 (did not bid on JQA, Frost or 2/3 of May

Moore)

<u>Contract No. 5 – Plumbing Reconstruction</u>

Hartcorn Plumbing & Heating	\$173,250
Hirsch & Co., LLC	\$173,000
Seaford Avenue Corp.	\$219,690

Contract No. 6 – HVAC Reconstruction

Central Air Corporation	\$386,000
HVAC Inc.	\$750,000
Inshallah Mechanical Corporation	\$500,000
Premier Mechanical Services Inc.	\$443,700
Ultimate Power, Inc.	\$580,000
Walsh Mechanical Contractors	\$508,000

Contract No. 7 – Electrical Reconstruction

Interphase Electric Corp.	\$428,200
JP Daly & Sons, Inc.	\$371,000
Palace Electrical Cont., Inc.	\$376,500

Present at bid opening: Lauren von Ende, Purchasing Agent; Concetta Bertelle, Account Clerk Typist; Robert Woolsey, Director of Facilities, John A. Grillo, JAG Architects/Recorder and Robert Caliendo, School Construction Consultants. Vendors present at bid opening: Diane Mertins, CIS; Robert Valenza, Valco, Inc.; Jenny Tsikotis, Sea Breeze General Construction; Patrice Hayden, Milcon Construction; Jonathan M. Singer and Katherine Nilsen, Patriot Organization; Ted Evangelatos, GTS Construction Corp.; Brian Wallace, Laser Industries, Inc.; Dimitri Stavrakakis, Marfi Contracting; Noor Ellahi, Inshallah Mechanical Corp.; Alec Hamisani, Central Air Corporation; Brian Wynne, Barrett Roofs, Inc.; Clifford Rudolph, Premier Mechanical Services; Doug Dunham, Renu Contracting Restoration; Brian Hoerning, SJ Hoerning Construction Inc.; Caleb Giordano, JP Daly & Sons, Inc.; Chris Hartcorn, Hartcorn Plumbing & Heating; Michael Sottile, Fasco Asphalt Paving, Inc.; Sean Lucey, Interphase Electric Corp.; S. Murphy, Hirsch & Co., LLC; D. Gatz, Gatz Sitework & Landscape Construction Inc.; Al Wintermyer, Ultimate Power, Inc.; Larry Levy, Seaford Avenue Corp.; Mike Sawkey, HVAC, Inc.; Dennis Walsh, Walsh Mechanical Contractors; Zach Denninger, WJ Northridge; Victor, Pioneer Landscaping & Asphalt Paving Inc.; Dave Smith, Watral Brothers, Inc.; and Sean Wright, Stalco Construction Inc..

It is recommended that the bid be awarded to the following vendors as the lowest responsive/responsible bidders meeting specifications:

Contract No. 1 -	Pioneer Landscaping & Asphalt Paving, Inc.	\$ 71,000
Contract No. 2 -	Recommend rejection and rebid with reduced scope	
Contract No. 3 -	Milcon Construction	\$1,184,000
Contract No. 4 -	Stalco Construction, Inc.	\$1,655,144
Contract No. 5 -	Hirsch & Co., LLC	\$173,000
Contract No. 6 -	Central Air Corporation	\$386,000
Contract No. 7 -	JP Daly & Sons, Inc.	\$371,000

Total for all contracts (see attached in file for breakdown of funds between 2015 Bond Issue and 2016/2017 Capital Improvement Program)

\$3,840,144

SCHEDULE 18-E-416 - EXPLANATION OF BUDGETARY TRANSFERS #T13

SCHEDULE 18-F-328 - CONTRACT REPORT

<u>SCHEDULE 1-H-18 – HOME TEACHING (regular & S/E)</u> (confidential)

<u>SCHEDULE 1-S-18 – SPECIAL TRANSPORTATION</u> (confidential)

<u>SCHEDULE 1-SE-18 - COMMITTEE RECOMMENDATIONS</u> (confidential)

RECEIPTUpon a motion by Ms. Gulli Grunseich, seconded by

Mrs. Elliott, the Board of Education unanimously

SCHEDULES
approved the following receipt of schedules collectively:

SCHEDULE 18-A-464 - TREASURERS REPORT

Statement of Revenues - General Fund - December Federal Fund - December

School Lunch Fund December

Treasurer's Report July/December

Cash Flow July/December

Claims Audit

Report December 1, 2017 - December 31, 2017

SCHEDULE 18-B-794 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report General Fund - December

Capital Fund - December
School Lunch Fund December
Federal Fund - December

Extra-Classroom Activities Funds High School - December

Robert Frost - December

Trial Balance General

July-December Worker's Comp & Unemployment

Federal Capital

Capital Energy Cons. Proj.

Trust & Agency Private Purpose Trust Flexible Benefits School Lunch

DISCUSSION/ APPROVAL

Approved - HS Kickline to Orlando Fla. 3/1/18 – 3/5/18

Approved - RF band to Music in the Parks in Dorney Park, PA - 6/2/18

PUBLIC

<u>BE</u>

HEARD

➤ <u>Bruce Sander</u> - DPTA upcoming visit to the Senate and Assembly

QUESTIONS/COMMENTS/CONCERNS, Board of Education

Mrs. Elliott mentioned that a team of six Deer Park English as a new language teachers and District Administrator of ENL and World Languages Ashley Rosenberg were recently selected by the New York State Teachers of English to Speakers of Other Languages to present at the organization's annual conference.

ADJOURN

Upon a motion by Mr. Marino, seconded by Mrs. Rosales, the Board of Education adjourned at 8:45 p.m.