

MINUTES  
UNOFFICIAL COPY

REGULAR OPEN/WORK MEETING  
OF THE BOARD OF EDUCATION

DATE: TUESDAY, DECEMBER 11, 2018  
TIME: 6:45 P.M.  
2018-2019-09

PLACE: ADMINISTRATION OFFICE  
1881 DEER PARK AVENUE  
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President  
Mrs. Donna Marie Elliott, Vice President  
Mr. Al Centamore  
Ms. Donna Gulli Grunseich  
Mr. Robert Marino (arrived 7:00 p.m.)  
Mrs. Kristine Rosales

EXCUSED: Mr. Keith Rooney

STAFF PRESENT: Ms. Eva Demyen, Superintendent  
Ms. Marguerite Jimenez, Asst. Superintendent  
Mr. James Cummings, Asst. Superintendent  
Ms. Laura Ferrugiari, Attorney  
Ms. Lisa Brennan, District Clerk

*Upon a motion by Mr. Centamore, seconded by Mrs. Gulli Grunseich, a regular meeting of the Board of Education was convened at 6:45 p.m.*

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Elliott, the Board of Education adjourned for an Executive Session at 6:45 p.m. to discuss a personnel matter of a particular employee. The Board of Education reconvened at 7:30 p.m. with the Pledge of Allegiance in Open Session.*

**APPROVAL**  
**OF**  
**MINUTES**

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Open Meeting on November 27, 2018.

**PRESENTATIONS**

***Ms. Kelly Benson, JFK AP  
Ms. Lauren King, JFK Teacher  
and JFK students  
spoke about the  
JFK Gifted program***

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***Mr. Tony Martinez  
from Texas Roadhouse  
was honored tonight  
by students from the Elementary buildings who  
presented cards and Mrs. Senia's class sang a song.  
Mrs. Elliott presented him with a  
a thank you gift from the District  
for his support and  
wished him well on his  
on his future endeavors***

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## **NEW BUSINESS:**

### **2019-2020**

#### **SCHOOL HOLIDAY CALENDAR**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the 2019-2020 School Holiday Calendar.

### **2019-2020**

#### **CSEA PAID HOLIDAY CALENDAR**

*Upon a motion by Mrs. Elliott, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the 2019-2020 CSEA Paid Holiday calendar.

#### **INCREASE IN HOURLY RATE FOR SUBSTITUTE AIDES, CUSTODIANS, CLERICAL AND LIFEGUARDS**

*Upon a motion by Mrs. Elliott, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that effective January 1, 2019, the following rate of pay for the below listed employees is as follows, which is in line with the new minimum wage increases:

- Lifeguards from \$11.00 per hour to \$12.00 per hour
- Substitute Aides from \$11.00 per hour to \$13.00 per hour
- Substitute Custodians from \$11.00 per hour to \$15.00 per hour
- Substitute Clerical from \$12.00 per hour to \$15.00 per hour

#### **FIRST READING POLICY 8631 DEER PARK USFD CHROMEBOOK USER AGREEMENT**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve a first reading on the below listed policy:

- #8631 – Deer Park UFSD Chromebook User Agreement

**APPROVAL**  
**OF**  
**SCHEDULES**

*Upon a motion by Mr. Marino, seconded by Mr. Centamore,  
the Board of Education approved the following schedules  
collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)**

**Anna O'Sullivan**

Transportation

Position: Transportation Aide

Salary/Step: No Change hrly

Effective 12/10/2018

Change from Cafeteria Aide (3 hrs/day) to Bus Aide (5 hrs/day)

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Kevin Antoine**

Deer Park High School

Position: Security Guard

Salary/Step: \$18.86/hour

Effective 12/10/2018

**Damon Bahr**

District Wide

Position: Mobile Security

Salary/Step: \$18.86/hour

Effective 12/10/2018

**Tracey Quinn**

John F Kennedy Intermediate School

Position: 3 hr Cafeteria Aide

Salary/Step: \$17.11/hour

Effective 12/10/2018

**Thomas Schery**

District Wide

Position: Mobile Security

Salary/Step: \$18.86/hour

Effective 12/10/2018

**Griffin Valenti**

Memorial

Position: Mail Clerk

Salary/Step: \$40,000

Effective 12/5/2018

Salary prorated at \$22,768

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Concetta Bertelle**

District Office

Position: Account Clerk Typist

Salary/Step:

Effective 11/27/2018 - 12/3/2018

Paid Medical LOA (WC)

**Lawrence Mangan**

Memorial  
Position: Print Shop Supervisor  
Salary/Step:  
Effective 11/26/2018 - 12/18/2018  
Paid Medical LOA (FMLA)

**Dennis McNeil**

John Quincy Adams School  
Position: Custodian  
Salary/Step:  
Effective 1/1/2019 - 1/16/2019  
Extension of Paid Medical LOA (FMLA) Differential Pay

**Philip Russo**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective 11/26/2018 - 11/25/2019  
Unpaid LOA

**Kelly Vangeli**

John F Kennedy Intermediate School  
Position: Cafeteria Aide  
Salary/Step:  
Effective 10/31/2018 - 11/8/2018  
CHANGE OF DATES for Paid LOA (FMLA)

**INSTRUCTIONAL**

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)  
APPOINTMENTS (Instructional)**

**Tess Maloney**

John Quincy Adams School  
Position: Leave Replacement Elementary Teacher  
Salary/Step: \$56,707 BA/Step 1  
Effective 12/1/2018 - 1/18/2019  
Salary prorated at \$10,774.33 (J. Stein)

**SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Michele Fariello**

John F Kennedy Intermediate School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective 1/2/2019 - 6/30/2019

**Joan Oconnell**

Deer Park High School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective 12/12/2018 - 6/30/2019  
Certifications: Business & Marketing; Pending: Social Studies 7-12

**Lauren Pabisch**

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 12/17/2018 - 6/30/2019

Certification: Social Studies 7-12

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS  
(Instructional)**

**Audrey Barrett**

John F Kennedy Intermediate School

Position: Permanent Substitute Teacher

Salary/Step:

Effective 11/20/2018

Resignation. No outstanding obligation to the district.

**Susan Bonner**

John F Kennedy Intermediate School

Position: Principal

Salary/Step:

Effective 6/30/2019

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

**SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Aida Buckley**

St. Cyril

Position: Teaching Assistant

Salary/Step:

Effective 12/1/2018 - 2/22/2019

Unpaid LOA

**Jennifer Cambria**

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective 11/19/2018 - 11/30/2018

Paid Medical LOA

**Keri Schumacher**

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective 11/22/2018 - 12/21/2018

Paid Medical LOA (FMLA)

**SCHEDULE -- TR --TRANSFERS (Instructional)**

**Gregory Binfield**

Deer Park High School

Position: Teaching Assistant

Salary/Step:

Effective 11/26/2018

Transfer from JFK to HS due to building/student needs.

**SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**

**Francis Amendola**

Deer Park High School  
Position: Regents Review Instructor (Chemistry)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Sara DiCandia**

Deer Park High School  
Position: Regents Review Instructor (Geometry)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Christine Diproperzio**

Deer Park High School  
Position: Regents Review Instructor (ELA)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Dylan Duprez**

Deer Park High School  
Position: Regents Review Instructor (Earth Science)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Cindy Jewell**

Deer Park High School  
Position: Regents Review Instructor (Algebra I)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Victor Lomonaco**

Deer Park High School  
Position: Regents Review Instructor (US History)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Victor Lomonaco**

Deer Park High School  
Position: Regents Review Instructor (Global History)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Kevin McCreesh**

Deer Park High School  
Position: Regents Review Instructor (Algebra II)  
Salary/Step: \$71/hour  
Effective 1/3/2019 - 1/18/2019  
1 hour after school, 2 days/week

**Christina Niebling**

District Wide

Position: Per-Diem Speech Services

Salary/Step: \$69.09/hour

Effective 12/6/2018 - 6/30/2019

**Jaime Pambianchi**

Deer Park High School

Position: Regents Review Instructor (Living Environment)

Salary/Step: \$71/hour

Effective 1/3/2019 - 1/18/2019

1 hour after school, 2 days/week

**SCHEDULE D - BID AWARD**

*Bids for Bid # BDP18-023 RE-BID Hardware and Miscellaneous Items were received and opened at 11:00 AM on December 6, 2018.*

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at [www.EmpireStateBidSystem.com](http://www.EmpireStateBidSystem.com).

Bids were received from the following vendor:

Babylon Hardware 20% over vendor cost

Present at bid opening: Lauren von Ende, Purchasing Agent and Linda Martinez, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidders meeting specifications:

Babylon Hardware 20% over vendor cost

**SCHEDULE 18-E-426 - EXPLANATION OF BUDGETARY TRANSFERS**  
#T12, T13

**SCHEDULE 18-F-347 - CONTRACT REPORT**

**SCHEDULE 12-H-18 - HOME TEACHING (regular & S/E)**  
(confidential)

**SCHEDULE 12-S-18 - SPECIAL TRANSPORTATION**  
(confidential)

**SCHEDULE 12-SE-18 - COMMITTEE RECOMMENDATIONS**  
(confidential)

**DISCUSSION/  
APPROVAL**

**Approved Fieldtrips:**

- Boys Winter Track to Rhode Island – December 26-27, 2018
- Boys Winter Track to New Haven, Ct – January 11-12, 2019
- RF Band to Music in the Parks in PA. – June 1, 2019

**PUBLIC**

**BE**

**HEARD** No residents signed up to speak

**QUESTIONS/COMMENTS/CONCERNS, Board of Education**

- Next meeting is January 8 – Committees/Work Session

**ADJOURN**

Upon a motion by Mrs. Rosales, seconded by Mr. Centamore, the Board of Education adjourned at 8:10 p.m.