DEER PARK UFSD BOARD OF EDUCATION JUNE 18, 2019 OPEN MEETING AGENDA – 7:00 PM* DEER PARK HIGH SCHOOL



I. Call to Order.

*Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately** <u>8:00 p.m. to begin conducting business</u>.

II. Roll Call, Members, Board of Education.

III. APPROVAL OF MINUTES

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting on May 28, 2019.

IV. **PRESENTATIONS:**

<u>Students from Ms. Burkel & Ms. O'Connell's class</u> <u>and the</u> <u>Friends of Frost Social Club</u> <u>will perform a song.</u> <u>Presentation of certificate to Stephanie Sheeler</u>

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# MATH OLYMPIADS

Presented by Ms. Baker - JFK Advisor

Gianna Montes Eshan Zaman Vincent Cacciola Jayna Singh Hailey Weisse Ethan Nelson Cristian Miller Arib Uddin Adam Hassanin Frankie Pisano Allessandra Tejero

Ali Zorakhsh Nobin Nath Mollie Pellicano Katherine Flores Jaidyn Schabe Arianna Chowdhury Emily Dong Adan Herrera Dave Osorio Lara Danny Alvarado-Valle

#### **NATIONAL FRENCH EXAM**

Presented by Ms. Rosenberg, C.A for ESL/LOTE

#### **ROBERT FROST**

Emily Kleiber - honorable mention Ayesha Shaukat - honorable mention Anthony Vasquez - honorable mention Alexis Lazarte - honorable mention Eadie Liu - honorable mention Adithan Omprakash - honorable mention Anabelle Thelisma - bronze

#### **HIGH SCHOOL**

Esteysy Yanes Amaya - honorable mention Rebecca Fox - honorable mention Kristin D'Souza - bronze Naomi Sauveur - bronze Diondra Talleyrand - bronze Sameer Riaz - bronze Victoria Egan - silver Bartlett Polster - silver Saima Hoque - gold

# 2018-2019 DECA Presented by Mr. Menig, DECA Advisor

|                  |             |                               | Honorable Mention in        |             |
|------------------|-------------|-------------------------------|-----------------------------|-------------|
| Alexis           | Bell        | Human Resources Management    | Suffolk                     |             |
|                  |             | Quick Serve Restaurant        | Honorable Mention in        |             |
| Makenzie         | Caldone     | Management                    | Suffolk                     |             |
|                  |             | -                             | Honorable Mention in        | State       |
| Aaron            | Colon       | Business Law & Ethics Team    | Suffolk                     | Participant |
|                  |             |                               | Honorable Mention in        | State       |
| Michael          | Lombardo    | Business Law & Ethics Team    | Suffolk                     | Participant |
|                  |             |                               | Honorable Mention in        | State       |
| Michael          | Pearlstein  | Entrepreneurship Team         | Suffolk                     | Participant |
|                  |             |                               | Honorable Mention in        | State       |
| Michael          | Quinones    | Entrepreneurship Team         | Suffolk                     | Participant |
|                  |             |                               | Honorable Mention in        | •           |
| Tasfia           | Shaikh      | Retail Merchandising          | Suffolk                     | Play        |
|                  |             |                               | Trophy Winner in            |             |
| Ahmed            | Iqbal       | Automotive Services Marketing | Suffolk                     |             |
|                  |             |                               | Trophy Winner in            |             |
| Mohammed         | Raiyan      | Business Finance              | Suffolk                     |             |
|                  |             |                               | Trophy Winner in            |             |
| Khabiba          | Shahid      | Personal Financial Literacy   | Suffolk                     |             |
|                  |             |                               | Trophy Winner in            |             |
| Jessica          | Siford      | Hotel & Lodging Management    | Suffolk                     |             |
| <b>A J a u a</b> | Charles     |                               | Trophy Winner in            |             |
| Alexa            | Skoubas     | Food Marketing                | Suffolk                     |             |
| Covin            | Thomas      | Restaurant & Food Service     | Trophy Winner in<br>Suffolk |             |
| Gavin            | Thomas      | Management                    |                             |             |
| Tahir            | Tuzun       | Accounting Applications       | Trophy Winner in<br>Suffolk |             |
| rann             | 102011      |                               | Trophy Winner in            | State       |
| Sameem           | Ahmadzai    | Principles of Finance         | Suffolk                     | Participant |
| Sumeen           | / innaazar  |                               | Trophy Winner in            | State       |
| Michael          | Buffa       | Food Marketing                | Suffolk                     | Participant |
|                  |             |                               | Trophy Winner in            | State       |
| Saiansh          | Chaddha     | Principles of Marketing       | Suffolk                     | Participant |
|                  |             |                               | Trophy Winner in            | State       |
| Zachary          | Cresciullo  | Hotel & Lodging Management    | Suffolk                     | Participant |
|                  |             |                               | Trophy Winner in            | State       |
| Matt             | Farquharson | Hospitality Services Team     | Suffolk                     | Participant |
|                  |             |                               | Trophy Winner in            | State       |
| Michael          | Greene      | Hospitality Services Team     | Suffolk                     | Participant |
|                  |             |                               | Trophy Winner in            | State       |
| Regan            | Mays        | Marketing Communications      | Suffolk                     | Participant |
|                  |             | Principles of Business        | Trophy Winner in            | State       |
| Victoria         | Mung        | Management                    | Suffolk                     | Participant |

| Bushra   | Nuccorat  | Restaurant & Food Service             | Trophy Winner in<br>Suffolk | State          |
|----------|-----------|---------------------------------------|-----------------------------|----------------|
| Bushra   | Mussarat  | Management                            |                             | Participant    |
| • ··     |           |                                       | Trophy Winner in            | State          |
| Nimra    | Salim     | Personal Financial Literacy           | Suffolk                     | Participant    |
|          |           |                                       | Trophy Winner in            | Top 10 Test    |
| James    | Норе      | Food Marketing                        | Suffolk                     | Score          |
|          |           |                                       | Trophy Winner in            | Top 10 Test    |
| Saima    | Hoque     | Principles of Finance                 | Suffolk                     | Score          |
|          |           |                                       | Trophy Winner in            | Top 10 Test    |
| Omar     | Rahim     | Human Resources Management            | Suffolk                     | Score          |
|          |           | <b>Restaurant &amp; Food Service</b>  | Trophy Winner in            | Top 10 Test    |
| Alyssa   | Robb      | Management                            | Suffolk                     | Score          |
|          |           |                                       | Trophy Winner in            | Top 10 Test    |
| Chaim    | Shames    | Business Finance                      | Suffolk                     | Score          |
|          |           |                                       | Trophy Winner in            | Top 10 Overall |
| Isabella | Coon      | Financial Services Team               | Suffolk                     | in NY State    |
|          |           |                                       | Trophy Winner in            | Top 10 Overall |
| Logan    | Eisenberg | Financial Services Team               | Suffolk                     | in NY State    |
| 0        |           | Principles of Business                | Trophy Winner in            | Top 10 Overall |
| Keryn    | Shames    | Management                            | Suffolk                     | in NY State    |
| •        | Yanes-    |                                       | 3rd Place in Suffolk        | Top 10 Overall |
| Esteysy  | Amaya     | Personal Financial Literacy           | County                      | in NY State    |
|          |           | · · · · · · · · · · · · · · · · · · · |                             | 5th Place in   |
|          |           |                                       | 2nd Place in Suffolk        | New York       |
| Eiman    | Nawaz     | Travel & Tourism Team                 | County                      | State          |
| -        |           |                                       | -,                          | 5th Place in   |
|          | Syedda-   |                                       | 2nd Place in Suffolk        | New York       |
| Yasmeen  | Hensley   | Travel & Tourism Team                 | County                      | State          |
|          |           |                                       |                             | 2nd Place in   |
|          |           |                                       | 3rd Place in Suffolk        | New York       |
| Amar     | Qasir     | Financial Services Team               | County                      | State          |
|          |           |                                       |                             | 2nd Place in   |
|          |           |                                       | 3rd Place in Suffolk        | New York       |
| Jasleen  | Kaur      | Financial Services Team               | County                      | State          |

# PROCLAMATION PRESENTATION TO MS. DEMYEN

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# V. <u>NEW BUSINESS:</u>

#### 1. <u>2019-2020 DEER PARK SCHOOL DISTRICT BOARD OF EDUCATION MEETING</u> <u>CALENDAR</u>

*Recommend that the Board of Education approve the following Resolution:* 

**RESOLVED,** that the Board of Education approve the Board of Education meeting calendar for the 2019-2020 school year.

#### 2. 2019-2020 DEER PARK SCHOOL DISTRICT PAYROLL CALENDAR

*Recommend that the Board of Education approve the following Resolution:* 

**RESOLVED,** that the Board of Education approve the 2019-2020 Payroll Calendar.

#### 3. <u>REORGANIZATION MEETING DATE – JULY 9, 2019</u>

*Recommend that the Board of Education approve the following Resolution:* 

**RESOLVED**, that the Reorganization meeting for the Deer Park Union Free School district shall take place on Tuesday, July 9, at 7:30 p.m. in the District Office.

#### 4. <u>RETIREMENT CONTRIBUTION RESERVE SUB-FUND</u>

Recommend that the Board of Education approve the following Resolution:

WHEREAS, the Deer Park Union Free School District participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, on June 17, 2017, the Board of Education of the Deer Park Union Free School District by resolution established a Retirement Contribution Reserve Fund known as the Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r(2-a) of the General Municipal Law.

**NOW THEREFORE, BE IT RESOLVED,** by the Board of Education of the Deer Park Union Frere School District, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve Fund to be known as the Deer Park Union Free School District Retirement Contribution Reserve Sub-Fund;

- 2. The source of funds for this Reserve Sub-Fund shall be:
- a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
- b. such revenues as are not required by law to be paid into any other fund or account;
- c. such other funds as may be legally appropriated; and
- d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.

3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.

- 4. No member of the Board of Education or employee of the District shall:
- a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
- b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.

5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.

6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.

7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.

8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.

9. This Resolution shall take effect immediately.

# 5. FUND BALANCE PROJECTION AND TRANSFER TO RESERVES

Recommend that the Board of Education approve the following Resolution:

**RESOLVED**, that the Board of Education hereby approves the transfer of excess fund balance from the 2018-2019 fiscal year to the following revenues: *Retirement Contribution, Retirement Contribution Sub Fund, Workers Compensation, Unemployment Insurance and Employee Benefit Accrued Liability* in an amount not to exceed \$800,000 each.

# 6. CORRECTIVE ACTION PLAN

Recommend that the Board of Education approve the following Resolution:

**RESOLVED**, that the Board of Education approve the Corrective Action Plan for the Risk Assessment update, Fund Balance Management Plan and Human Resources for the fiscal year ended June 30, 2018.

# 7. MONETARY DONATION FROM SEPFC TO THE BEST BUDDIES CLUB

Recommend that the Board of Education approve the following Resolution:

**RESOLVED,** that the Board of Education accept a \$1,050 donation from the SEPFC to be used towards fees related to the start-up of the Best Buddies Club.

#### 8. <u>MEMORANDUM OF AGREEMENT WITH THE DEER PARK ADMINISTRATORS</u> <u>ASSOCIATION</u>

#### Recommend that the Board of Education approve the following Resolution:

**RESOLVED**, that the Board of Education hereby ratifies the Memorandum of Agreement between the Deer Park Union Free School District and the Deer Park Administrators Association.

#### 9. <u>MEMORANDUM OF AGREEMENT WITH DEER PARK ADMINISTRATORS</u> <u>ASSOCIATION REGARDING NON ELECTIVE 403(b) CONTRIBUTIONS FOR</u> <u>SICK DAY PAY OUTS</u>

**RESOLVED**, that the Board of Education hereby ratifies the Memorandum of Agreement regarding non elective 403(b) contributions for sick day pay outs between the Deer Park Union Free School District and the Deer Park Administrators Association, and it is further

Be it further Resolved, that the President of the Board of Education is hereby authorized to sign this Agreement on behalf of the District.

#### **10. CONSULTANT AGREEMENT WITH EVA J. DEMYEN**

Recommend that the Board of Education approve the following Resolution:

**RESOLVED**, that the Board of Education of the Deer Park Union Free School District hereby approves the terms of the consultant agreement dated June 18, 2019 between the District and Eva Demyen; and

BE IT FURTHER RESOLVED THAT the President of the Board is authorized to execute said Agreements on behalf of the Board of Education.

# VI. APPROVAL OF SCHEDULES

*Recommend, that the Board of Education approve the following schedules collectively:* 

# **NON-INSTRUCTIONAL**

## **SCHEDULE -- NN -- APPOINTMENTS (Non-Instructional)**

Holly Gaar Deer Park High School Position: Office Assistant Salary/Step: \$42,473 Step 1 Effective Date(s): 7/1/2019

# **Michael Hofstetter**

Deer Park High School Position: Lifeguard Salary/Step: \$12/hour Effective Date(s): 6/1/2019

# **Nichole Hotchkiss**

Deer Park High School Position: Office Assistant Salary/Step: \$42,473 Step 1 Effective Date(s): 7/1/2019

# Genise Joseph

Deer Park High School Position: Lifeguard Salary/Step: \$12/hour Effective Date(s): 6/1/2019

#### Nicole Wright

John F Kennedy Intermediate School Position: Office Assistant Salary/Step: \$42,473 Step 1 Effective Date(s): 7/1/2019

#### **SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

#### **Irene Moschouris**

District Office Position: Substitute Non-Instructional Aide Salary/Step: \$13/hour Effective Date(s): 7/27/2019 - 8/31/2019

#### **SCHEDULE -- NNS -- REGULAR (PERMANENT) SUBSTITUTES (Non-Instructional)**

#### Jean Skaalerud

District Wide Position: Permanent Substitute Float Nurse Salary/Step: \$150/day Effective Date(s): 9/1/2019 - 6/30/2020

#### <u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Non-Instructional)

#### **Danielle Casey**

Deer Park High School Position: Sr. Lifeguard/Rec Specialist Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

#### **Megan Casey**

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

#### **Kristilyn Daly**

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

# Danielle Gallo

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

## **Drew Holland**

Transportation Position: Transportation Aide Salary/Step: Effective Date(s): 6/3/2019 Termination. No outstanding obligation to the district.

#### Erik Huegel

John F Kennedy Intermediate School Position: Non-Instructional Aide Salary/Step: Effective Date(s): 6/21/2019 Resignation. No outstanding obligation to the district

#### **Michael Isola**

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

#### Takis Kellarakos

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

# Scott Lovinger

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/10/2019 Resignation. No outstanding obligation to the district

# John O'Connor

Memorial Position: Security Guard Salary/Step: Effective Date(s): 6/30/2019 Resignation. No outstanding obligation to the district

#### Yasmeen Syedda-Hensley

Deer Park High School Position: Lifeguard Salary/Step: Effective Date(s): 6/30/2019 Resignation. No outstanding obligation to the district

#### SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

#### **Cariann Clark**

John F Kennedy Intermediate School Position: Non-Instructional Cafeteria Aide Salary/Step: Effective Date(s): 5/23/2019 - 6/30/2019 5/23, 5/28-5/30/19 Paid Medical LOA (FMLA) 5/31/19-6/30/19 Unpaid Medical LOA (FMLA)

#### **Domenica Tchinnis**

Deer Park High School Position: Office Assistant Salary/Step: Effective Date(s): 6/18/2019 - 6/28/2019 CHANGE OF LOA TO: 6/18/19-6/21/19 (Four 1/2 days) 6/24/19-6/28/19 (Five full days)

#### SCHEDULE -- TRN -- TRANSFERS (Non-Instructional)

#### Debra Cook

Deer Park High School Position: Office Assistant Salary/Step: No Change Effective Date(s): 7/1/2019 Staff request transfer from JFK to HS

# **Domenica Tchinnis**

Deer Park High School Position: Office Assistant Salary/Step: No Change Effective Date(s): 7/1/2019 Transfer from Guidance to Attendance, due to needs of the building

# **INSTRUCTIONAL**

#### **SCHEDULE -- L -- PART-TIME APPOINTMENTS (Instructional)**

#### Vanessa Canavan

John F Kennedy Intermediate School Position: .4 ENL Teacher Salary/Step: \$62,450 MA/Step 1 Effective Date(s): 9/1/2019 - 6/30/2020 Salary prorated \$24,980

#### Aleisha Forbes

Deer Park High School Position: .8 Social Studies Teacher Salary/Step: \$62,450 MA/Step 1 Effective Date(s): 9/1/2019 - 6/30/2020 Salary prorated at \$49,960

#### **Kristen Wehner**

Deer Park High School Position: .6 Math Teacher Salary/Step: \$63,855 MA/Step 2 Effective Date(s): 9/1/2019 - 6/30/2020 Salary prorated at \$38,313

#### <u>SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)</u> <u>APPOINTMENTS (Instructional)</u>

#### Kasey Kephart

John Quincy Adams School Position: Leave Replacement Elementary Teacher Salary/Step: \$61,985 MA/Step 1 Effective Date(s): 6/4/2019 - 6/30/2019 Salary prorated at \$5,268.73

#### David Kessler

Deer Park High School Position: Leave Replacement .8 Psychologist Salary/Step: \$356.85/day PhD/E Step 1 Effective Date(s): 9/1/2019 - 1/29/2020

## Lauren Pabisch

Deer Park High SchoolPosition:Leave Replacement Social Studies TeacherSalary/Step:\$56,670 BA/Step 1Effective Date(s):5/4/2019 - 6/30/2019Salary prorated at \$10,490.80

#### SCHEDULE -- N -- PROBATIONARY TEACHER (Instructional) \*

#### Laura Abbey

Robert Frost Middle SchoolPosition:Probationary Family & Consumer Science TeacherSalary/Step:\$62,450 MA/Step 1Effective Date(s):9/1/2019 - 8/31/2023Code:2110.130.08 (.6 RF) Code:2110.130.01 (.4 HS)

# Lindsay Barry

May Moore SchoolPosition:Probationary Elementary TeacherSalary/Step:\$62,450 MA/Step 1Effective Date(s):9/1/2019 - 8/31/2023

#### Valerie Coogan

Robert Frost Middle SchoolPosition:Probationary Special Education TeacherSalary/Step:\$63,855 MA/Step 2Effective Date(s):9/1/2019 - 8/31/2023.8 RF Code:2250.150.08 Salary prorated at \$51,084 - .2 HS Code:2256.150.01 Salary prorated at \$12,771

#### Erica Fulgenzi

John Quincy Adams School Position: Probationary Elementary Teacher Salary/Step: \$62,450 MA/Step 1 Effective Date(s): 9/1/2019 - 8/31/2023

#### Brittany Kappenmacher

John Quincy Adams School Position: Probationary Elementary Teacher Salary/Step: \$65,292 MA Step 3 Effective Date(s): 9/1/2019 - 8/31/2022

#### Julissa Larkin

Deer Park High SchoolPosition:Probationary Math TeacherSalary/Step:\$62,450 MA/Step 1Effective Date(s):9/1/2019 - 8/31/2023

#### **Tess Maloney**

John Quincy Adams School Position: Probationary Special Education Teacher Salary/Step: \$57,132 BA/Step 1 Effective Date(s): 9/1/2019 - 8/31/2023

#### Victoria Rosenthal

Deer Park High SchoolPosition:Probationary LibrarianSalary/Step:\$62,450 MA/Step 1Effective Date(s):9/1/2019 - 8/31/2023

#### Megan Small

May Moore School Position: Probationary Special Education Teacher Salary/Step: \$65,292 MA/Step 3 Effective Date(s): 9/1/2019 - 8/31/2022

#### Kathy Ugalde

Robert Frost Middle SchoolPosition:Probationary Special Education TeacherSalary/Step:\$63,855 MA/Step 2Effective Date(s):9/1/2019 - 8/31/2022

\*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

#### SCHEDULE -- NAS -- ADMINSTRATIVE / SUPERVISORY APPOINTMENTS (Instructional) \*

#### **Garret Noblett**

Deer Park High School Position: Probationary Associate Principal Salary/Step: \$118,000 Effective Date(s): 7/1/2019 - 6/30/2023

\*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

#### **SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

#### Nancy Wolman

Deer Park High School Position: Per-Diem Substitute Teacher Salary/Step: \$110/day Effective Date(s): 6/3/2019 - 6/26/2019 World Languages testing & grading (not to exceed 10 days)

#### **SCHEDULE -- NS -- PERMANENT SUBSTITUTES (Instructional)**

#### Vanessa Canavan

John F Kennedy Intermediate School Position: .6 Permanent Substitute Teacher Salary/Step: \$125/day Effective Date(s): 9/1/2019 - 6/30/2020 Salary prorated at \$75/day

#### Aleisha Forbes

Deer Park High School Position: .2 Permanent Substitute Teacher Salary/Step: \$125/day Effective Date(s): 9/1/2019 - 6/30/2020 Salary prorated at \$25/day

#### Kristen Wehner

Deer Park High School Position: .4 Permanent Substitute Teacher Salary/Step: \$125/day Effective Date(s): 9/1/2019 - 6/30/2020 Salary prorated at \$50/day

#### **SCHEDULE -- NSS --SUMMER SCHOOL APPOINTMENTS (Instructional)**

#### Marcella Biordi

John F Kennedy Intermediate School Position: ENL Summer School Teacher Salary/Step: \$4,156.83 Effective Date(s): 7/8/2019 - 8/2/2019

# Rebecca Corbin

John F Kennedy Intermediate School Position: ENL Summer School Teacher Salary/Step: \$4,156.83 Effective Date(s): 7/8/2019 - 8/2/2019

#### **Kimberly Essig**

John F Kennedy Intermediate School Position: ENL Summer School Teacher Salary/Step: \$4,156.83 Effective Date(s): 7/8/2019 - 8/2/2019

# **Christy Freire**

John F Kennedy Intermediate School Position: ENL Summer School Teacher Salary/Step: \$4,156.83 Effective Date(s): 7/8/2019 - 8/2/2019

#### <u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Instructional)

#### **Taylor Thomas**

Robert Frost Middle School Position: Permanent Substitute Teacher Salary/Step: Effective Date(s): 5/3/2019 Resignation as Permanent Substitute Teacher. Remains as RF Kickline Coach

#### SCHEDULE -- Q -- LEAVES OF ABSENCE (Instructional)

#### Andrea Accomando

May Moore School Position: Permanent Substitute Teacher Salary/Step: Effective Date(s): 5/25/2019 - 6/30/2019 Unpaid LOA (FMLA)

# **Ashley DeAcetis**

John Quincy Adams School Position: Elementary Teacher Salary/Step: Effective Date(s): 4/26/2019 - 6/30/2019 CHANGE OF PAID DATES TO 4/26/19-6/3/19 AND CHANGE OF UNPAID DATES TO 6/4/19-6/30/19 FOR MATERNITY LOA (FMLA)

#### **Cynthia Jewell**

Robert Frost Middle School Position: Math Teacher Salary/Step: Effective Date(s): 6/11/2019 - 6/30/2019 Paid Medical LOA (FMLA)

#### Lauren King-Hempel

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective Date(s): 5/28/2019 - 6/30/2019 CHANGE OF DATES for Paid Maternity LOA (FMLA)

#### Vanessa Langdon

Deer Park High School Position: Social Studies Teacher Salary/Step: Effective Date(s): 6/8/2019 - 6/30/2019 Extension of Paid Medical LOA (FMLA)

# Tami Loughlin

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective Date(s): 6/6/2019 - 6/30/2019 Paid Medical LOA (FMLA)

#### **Kyle McCourt**

Deer Park High School Position: Art Teacher Salary/Step: Effective Date(s): 6/19/2019 - 6/30/2019 Paid Medical LOA (WC)

#### Jessica Sharpe

Deer Park High School Position: Part -Time ELA Teacher Salary/Step: Effective Date(s): 9/1/2019 - 10/14/2019 9/1/19-9/10/19 Paid Maternity LOA (FMLA) 9/11/19-10/14/19 Unpaid Maternity LOA (FMLA)

#### **SCHEDULE -- TR -- TRANSFERS (Instructional)**

#### **Michelle Cangelosi**

Robert Frost Middle School Position: Psychologist Salary/Step: No Change Effective Date(s): 9/1/2019 Transfer from JFK to RF

#### Amanda Luciano

John F Kennedy Intermediate School Position: Psychologist Salary/Step: No Change Effective Date(s): 9/1/2019 Transfer from DW to JFK

#### **SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)**

#### **Jaqueline Amato**

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/13/2019 - 5/20/2019 Three days; one hour each day

# Marcella Biordi

District Wide Position: ENL Parent Academy Substitute Salary/Step: \$71/hour Effective Date(s): 1/1/2019 - 6/13/2019

#### Marissa Caruso

Deer Park High School Position: Global Regents Review Teacher Salary/Step: \$71/hr Effective Date(s): 5/22/2019 - 5/23/2019 One hour each day

# **Rebecca Corbin**

District Wide Position: ENL Homework Helper Club Salary/Step: \$71/hour Effective Date(s): 5/1/2019 - 6/14/2019

# Michelle D'Auria

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/7/2019 - 5/20/2019 Four days; one hour each day

# Sara DiCandia

Deer Park High School Position: Mathematics National Honor Society Salary/Step: \$771.43 1.5 Units Effective Date(s): Second half of 2018-2019 school year

# Dylan Duprez

Deer Park High School Position: Science National Honor Society Salary/Step: \$771.43 1.5 Units Effective Date(s): Second half of 2018-2019 school year

# **Kimberly Essig**

District Wide Position: ENL Parent Academy Salary/Step: \$71/hour Effective Date(s): 6/1/2019 - 6/13/2019 Title III Grant Funded

# Anna Freidank

District Wide Position: ENL Parent Academy Salary/Step: \$71/hour Effective Date(s): 6/1/2019 - 6/13/2019 Title III Grant Funded

# **Christy Freire**

District Wide Position: ENL Homework Helper Club Salary/Step: \$71/hour Effective Date(s): 5/1/2019 - 6/14/2019

# Elisabeth Gleason

District Wide Position: ENL Homework Helper Club Salary/Step: \$71/hour Effective Date(s): 5/1/2019 - 6/14/2019

# **Brittany Grosse**

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/7/2019 One day; one hour

#### Lauren King-Hempel

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/7/2019 - 5/20/2019 Four days; one hour each day

# Lisa Leichert

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/14/2019 - 5/20/2019 Two days; one hour each day

#### Kristen M Lombardo

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/7/2019 - 5/20/2019 Four days; one hour each day

#### Annemarie Ponzio

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/7/2019 - 5/13/2019 Two days; one hour each day

#### **Audrey Schulter**

John F Kennedy Intermediate School Position: After School AIS Science Teacher Salary/Step: \$71/hour Effective Date(s): 5/7/2019 - 5/20/2019 Four days; one hour each day

# SCHEDULE 19/BP-812 – SCHEDULE OF BILLS PAYABLE

| General*        | # 51                     | 6/30/2019 |
|-----------------|--------------------------|-----------|
| General*        | # 52                     | 6/30/2019 |
| Federal*        | # 24                     | 6/30/2019 |
| School Lunch*   | # 22                     | 6/30/2019 |
|                 | Daily Check              |           |
| WORKERS' COMP.* | Register                 | 5/21/2019 |
|                 | Daily Check              |           |
| WORKERS' COMP.* | Register                 | 5/21/2019 |
|                 | Daily Check              | E/00/0040 |
| WORKERS' COMP.* | Register<br>Daily Check  | 5/23/2019 |
| WORKERS' COMP.* | Register                 | 5/28/2019 |
| General         | # 48                     | 5/31/2019 |
| General         | # <del>1</del> 0<br># 53 |           |
|                 |                          | 6/30/2019 |
| General         | # 55                     | 6/30/2019 |
| Federal         | # 25                     | 6/30/2019 |
| Capital         | # 36                     | 6/30/2019 |
| School Lunch    | # 23                     | 6/30/2019 |
|                 | Daily Check              |           |
| WORKERS' COMP.  | Register                 | 6/5/2019  |
|                 | Daily Check              |           |
| WORKERS' COMP.  | Register                 | 6/5/2019  |
|                 | Daily Check              |           |
| WORKERS' COMP.  | Register                 | 6/5/2019  |
|                 | Daily Check              | 0/40/0040 |
| WORKERS' COMP.  | Register                 | 6/12/2019 |

# **SCHEDULE D – BID AWARDS**

#### Bids for Bid # <u>BDP19-009 Bus and Automotive Replacement Parts were received and</u> <u>opened at 11:00 AM on April 8, 2019.</u>

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at <u>www.EmpireStateBidSystem.com</u>.

Bids were received from the following vendors:

Advance Auto Parts All Points Bus, Inc. Atlantic Chevrolet Cadillac Dartco Transmission Sales and Service, Inc. Fleetpride, Inc. Nesco Bus Maintenance, Inc. Parts Authority, LLC School Bus Parts Co. Present at bid opening: Lauren von Ende, Purchasing Agent and Margaret Jacobs, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

Advance Auto Parts Atlantic Chevrolet Cadillac Dartco Transmission Sales and Service, Inc. Fleetpride, Inc. Nesco Bus Maintenance, Inc. Parts Authority, LLC

#### *Bids for Bid # <u>BDP19-010 Athletic Equipment and Supplies were received and opened</u> <u>at 11:00 AM on April 30, 2019.</u>*

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at <u>www.EmpireStateBidSystem.com</u>.

Bids were received from the following vendors:

Aluminum Athletic Equipment Co. BigSigns.com, Inc. Bill Fritz Sports Corporation BSN Sports, Passon's Sports and US Games Champion Teamwear Gilman Gear Gopher Sport Kranos Corporation DBA Schutt Sports Laux Sporting Goods Massapequa Soccer Shop MFAC, LLC NASCO Education, LLC. Plaques and Such, LLC Riddell Sports Group Scholastic Sports Sales Seating Solutions Triple Crown Sports, Inc. Varsity Spirit Fashion Zams, Inc.

Present at bid opening: Lauren von Ende, Purchasing Agent and Margaret Jacobs, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

Aluminum Athletic Equipment Co. BSN Sports, Passon's Sports and US Games Bigsigns.com, Inc. Champion Teamwear Gopher Sport Kranos Corporation DBA Schutt Sports Laux Sporting Goods Massapequa Soccer Shop MFAC, LLC NASCO Education, LLC. Riddell Sports Group Scholastic Sports Sales Seating Solutions Triple Crown Sports, Inc. Zams, Inc

# *Bids for Bid # <u>BDP19-011 Athletic Uniforms were received and opened at 11:00 AM on</u> <u><i>May 1, 2019.*</u>

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at <u>www.EmpireStateBidSystem.com</u>.

Bids were received from the following vendors:

| BSN Sports, Passon's Sports & US Games | Champion Teamwear                     |
|----------------------------------------|---------------------------------------|
| Laux Sporting Goods, Inc.              | Massapequa Soccer Shop                |
| Metro Team Outfitters                  | NYS Industries for the Disabled, Inc. |
| Scholastic Sports Sales, Ltd.          | Triple Crown Sports, Inc.             |

Present at bid opening: Lauren von Ende, Purchasing Agent and Linda Melendez, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

BSN Sports, Passon's Sports & US Games Laux Sporting Goods, Inc. Metro Team Outfitters Scholastic Sports Sales, Ltd.

# SCHEDULE 19-E-432 - EXPLANATION OF BUDGETARY TRANSFERS #T24 & T25

# SCHEDULES 19-F-358 - CONTRACT REPORTS

<u>SCHEDULE 6-H-19 – HOME TEACHING (regular & S/E)</u> (confidential)

# **SCHEDULE 6-S-19 – SPECIAL TRANSPORTATION** (confidential)

# <u>SCHEDULE 6-SE-19 - COMMITTEE RECOMMENDATIONS</u> (confidential)

# VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

# SCHEDULE 19-A-480 - TREASURERS REPORT

| Statement of Revenues - | General Fund -<br>School Lunch Fund<br>Federal Fund - | May<br>May<br>May |
|-------------------------|-------------------------------------------------------|-------------------|
| Treasurer's<br>Report   | July/May                                              |                   |
| Cash Flow               | July/May                                              |                   |

# **SCHEDULE 19-B-810 - APPROPRIATION BUDGET STATUS REPORT**

| Appropriation Budget Status Report | General Fund -<br>Capital Fund -<br>School Lunch Fund -<br>Federal Fund -                                                                                                     | May<br>May<br>May<br>May |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Extra Classroom Activities<br>Fund | Robert Frost -<br>Deer Park High School -                                                                                                                                     | May<br>May               |
| Trial Balance<br>July - May        | General<br>Workers Comp. & Unemployment<br>Federal<br>Capital<br>Capital Energy Cons. Project<br>Trust & Agency<br>Private Purpose Trust<br>Flexible Benefits<br>School Lunch |                          |

- VIII. **DISCUSSION/APPROVAL**
- IX. **PUBLIC BE HEARD**
- X. <u>QUESTIONS/COMMENTS/CONCERNS, Board of Education</u>
- XI. <u>ADJOURN</u>

BEST OF LUCK TO MS. DEMYEN ON HER RETIREMENT!



THANK YOU MR. ROONEY FOR ALL YOUR YEARS OF SERVICE ON THE BOARD OF EDUCATION!

Have a great Summer!