

If you would like to sign up to speak during the Public Be Heard portion of the meeting, please do so in the sign-in book at the Board table. This must be done PRIOR to 8:00 p.m. Speaking time is limited to five minutes.

I. Call to Order.

*Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately** <u>8:00 p.m. to begin conducting business</u>.

II. Pledge, Roll Call, Members, Board of Education

III. APPROVAL OF MINUTES

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes of the Open Meeting of October 25, 2022 and the Work Session of November 15, 2022.

IV. **PRESENTATION:**

NOVEMBER STAFF APPRECIATION

Ms. Otilia Mendiolaza, HS Spanish Teacher Mr. Phil Cortese, Head Groundman



V. NEW BUSINESS:

1. <u>PLANNING CALENDAR FOR THE MAY 16, 2023 ANNUAL BUDGET</u> <u>VOTE AND ELECTION</u>

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the budget planning calendar for the May 16, 2023 Annual Election.

2. <u>DESTRUCTION OF BALLOTS FROM THE MAY 2022 BUDGET VOTE &</u> <u>ELECTION</u>

Recommend that the Board of Education approve the following Resolution:

BE IT RESOLVED, that pursuant to Education Law §2034(6)(b), the Board of Education hereby authorizes the District Clerk to unseal and open the ballot boxes and to destroy all of the ballots cast, spoiled, unused, and ballot envelopes from the May 17, 2022 Annual District Budget Vote and Board of Education Election.

3. SECOND READING OF POLICIES

Recommend that the Board of Education approve the following Resolution:

BE IT RESOLVED, that the Board of Education approve the following policies as accepted and adopted by the Board of Education and they will be placed in the Board of Education policy book.

- #1230 Public Comments at Board Meetings
- #2310 Regular Meetings
- #2325 Videoconferencing of Board Meetings
- #2330 Executive Sessions
- #2340 Notice of Meetings
- #2342 Agenda Preparation and Dissemination
- #2360 Minutes
- #6680 Internal Audit Function
- #8505- "Charging" School Meals and Prohibition Against Shaming
- #8635 Parents' Bill of Rights for Student Data Privacy and Security

4. DISPOSAL OF EQUIPMENT AT ROBERT FROST

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the following equipment be disposed of:

- Rockwell/Delta Wood Lathe no longer part of the curriculum
- Rockwell/Delta Band Saw Broken beyond repair (will be replaced)

5. DONATION OF BOOKS FROM JOHN QUINCY ADAMS LIBRARY

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the list of books (in file) that are deemed not age appropriate will be donated to JFK and other books will be donated to Book Fairies, an organization that coordinates the donation of books to under resourced school districts.

VI. APPROVAL OF SCHEDULES

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS -- CHANGE OF SALARY/ STATUS (Non-Instructional)

John Andria

John F Kennedy Intermediate School Position: Night Man in Charge Salary/Step: \$1500/yr Effective Date(s): 10/31/2022

Jason Rice

Deer Park High School Position: Certified Pool Operator Salary/Step: Effective Date(s): 11/1/2022 Removal of CPO Stipend

SCHEDULE -- NN -- APPOINTMENTS (Non-Instructional)

Lisa Aiuto Deer Park High School Position: 6 hr. Non-Instructional Aide Salary/Step: \$18.73/hr Effective Date(s): 11/1/2022

Rodrick Borum

Deer Park High School Position: Security Guard Salary/Step: \$20.86/hr Effective Date(s): 11/10/2022

Gary Gatti

Transportation Position: Bus Driver Salary/Step: \$28/hr Effective Date(s): 10/26/2022

Jeffrey La Flair

Deer Park High School Position: Certified Pool Operator Salary/Step: \$1500 Effective Date(s): 10/1/2022 Stipend

Sergona Sayed

Transportation Position: Transportation Aide Salary/Step: \$18.73/hr Effective Date(s): 11/22/2022

Padmawattie Shinath

TransportationPosition:Transportation AideSalary/Step:\$18.73/hrEffective Date(s):11/17/2022

<u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Non-Instructional)

Steven Berry

Memorial Position: Network Systems Specialist II Salary/Step: Effective Date(s): 11/10/2022 Resignation. No outstanding obligation to the district

Pauline Bryan

District Wide Position: School Nurse Salary/Step: Effective Date(s): 11/1/2022 Removal. No outstanding obligation to the district

Laura Eydeler

District Wide Position: Substitute Clerical/Substitute Aide Salary/Step: Effective Date(s): 11/30/2022 Resignation

Michael Fullam

John F Kennedy Intermediate School Position: Chief Custodian Salary/Step: Effective Date(s): 12/31/2022 Resignation for the purpose of Retirement

Jessica Hogan

Deer Park High School Position: Cafeteria Aide Salary/Step: Effective Date(s): 11/18/2022 Resignation

Joseph Logrande

District Wide Position: Substitute Custodian Salary/Step: Effective Date(s): 11/22/2022 Removal. No outstanding obligation to the district

Patti Maurio

Deer Park High School Position: 6 hr. Non-Instructional Aide Salary/Step: Effective Date(s): 10/28/2022 Resignation for the purpose of Retirement.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Concetta Bertelle

District Office Position: Account Clerk Salary/Step: Effective Date(s): 11/26/2022 - 11/25/2023 Extension of LOA due to Civil Service Breach

Raymond Cretter

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 10/17/2022 - 11/7/2022 Paid Medical 10/17-10/21 (10/21 1/2 day); Unpaid Medical 10/21 (10/21 1/2 day)-11/23 LOA (FMLA)

Vincent Dimartino

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 11/14/2022 - 12/23/2022Paid Medical $11/14-11/16 (11/16 - \frac{1}{2} day)$; Unpaid Medical $11/16-12/23 (11/16 - \frac{1}{2} day)$ LOA (FMLA)

Brian Hession

Memorial Position: Network Systems Specialist I Salary/Step: Effective Date(s): 11/10/2022 - 11/23/2022 Paid Medical LOA (FMLA)

Michael Judson

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 10/27/2022 - 6/30/2023 Intermittent Unpaid Medical LOA (FMLA)

Jeffrey La Flair

Memorial Position: Asst. Plant Facilities Administrator Salary/Step: Effective Date(s): 11/15/2022 - 12/2/2022 Paid Medical LOA (WC)

Anthony Macaluso

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 10/22/2022 - 11/21/2022 Extension of Unpaid Medical LOA (FMLA)

Carol Otterson

Memorial Position: Office Assistant Salary/Step: Effective Date(s): 12/5/2022 - 2/24/2023 Paid Medical LOA (FMLA)

Tina Schiavo

Transportation Position: Transportation Aide Salary/Step: Effective Date(s): 10/29/2022 - 12/19/2022 Extension of Unpaid Medical LOA (WC)

Christine Spaulding Lohwasser

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 10/29/2022 - 11/10/2022 Extension of Unpaid Medical LOA (FMLA)

Peter Tortorici

Memorial Position: Groundsman Salary/Step: Effective Date(s): 10/25/2022 - 11/4/2022 Paid Medical LOA (FMLA)

Laura Walters

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 11/2/2022 - 11/16/2022 Paid Medical LOA (FMLA) (Unpaid 11/10-11/16/2022)

SCHEDULE -- TRN -- TRANSFERS (Non-Instructional)

Lisa Aiuto

John F Kennedy Intermediate School Position: Cafeteria Aide Salary/Step: No Change Effective Date(s): 11/14/2022 Transfer from HS 6 hr. Aide to JFK 3 hr. Cafeteria Aide at employee's request

Kareema Haravy

TransportationPosition:Transportation AideSalary/Step:No ChangeEffective Date(s):11/28/2022Transfer from JFK 3 hr. Cafeteria Aide to Transportation Aide

Graceann Sawczyn

Transportation Position: Office Assistant Salary/Step: No Change Effective Date(s): 12/12/2022 Transfer from JFK to Transportation

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Jessica Auletta

Deer Park High School Position: Permanent Substitute Teacher Salary/Step: Effective Date(s): Cancel of LOA scheduled for 11/15/2022-1/2/2023

Susan Fichter

May Moore School Position: Teaching Assistant Salary/Step: Effective Date(s): 11/17/2022 Removal of Extra Care Stipend

Michael Gennaro

Deer Park High School Position: Girls Basketball Varsity Head Coach Salary/Step: \$9,679.63 Effective Date(s): 11/14/2022 - 2/18/2023 Correction of Salary (\$500 Longevity Included)

John McCaffrey

Deer Park High School Position: Boys Basketball Varsity Head Coach Salary/Step: \$9,679.63 Effective Date(s): 11/14/2022 - 2/18/2023 Correction of Salary (\$500 Longevity Included)

Jaclyn Vecchione

John F Kennedy Intermediate School Position: Probationary Elementary Reading Teacher Salary/Step: Effective Date(s): 10/19/2022 Correction of prorate \$53,833.08

<u> SCHEDULE N – PROBATIONARY TEACHER (Instructional) *</u>

Alexandra Morelli

John F. Kennedy Intermediate School Position: Probationary Elementary Special Education Teacher Salary/Step: \$67,004 MA Step 3 Effective Date(s): 12/15/2022 – 12/14/2026 Salary prorated at \$42,547.54

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Alexis Guy District Wide Position: Per Diem Substitute Teacher Salary/Step: \$110/hr Effective Date(s): 11/7/2022 - 6/30/2023

<u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Instructional)

Ryan Brennan

John F Kennedy Intermediate School Position: Teaching Assistant Salary/Step: Effective Date(s): 11/30/2022 Resignation

Diana Guevara

John F Kennedy Intermediate School Position: Probationary Teaching Assistant Salary/Step: Effective Date(s): 12/2/2022 Resignation

Patricia Katz

John F Kennedy Intermediate School Position: Reading Teacher Salary/Step: Effective Date(s): 1/31/2023 Resignation for the purpose of Retirement

Kevin Rosand

Robert Frost Middle School Position: Permanent Substitute Teacher Salary/Step: Effective Date(s): 11/16/2022 Resignation

Julie Wendelken

May Moore School Position: Permanent Substitute Teacher Salary/Step: Effective Date(s): 11/21/2022 Resignation. No outstanding obligation to the district

SCHEDULE -- P -- TENURE APPOINTMENTS (Instructional)

Doreen Bellantoni

May Moore School Position: Speech Teacher Salary/Step: Effective Date(s): 9/1/2019 - 12/30/2022 TENURE DATE: DECEMBER 31, 2022

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Jessica Auletta

Deer Park High School Position: Permanent Substitute Teacher Salary/Step: Effective Date(s): 11/15/2022 - 1/2/2023 Unpaid Medical LOA (FMLA)

Kayla Brusca

John F Kennedy Intermediate School Position: Special Education Teacher Salary/Step: Effective Date(s): 4/23/2023 - 6/2/2023 Paid Maternity (4/23-5/11) Unpaid Maternity (5/12-6/2) LOA (FMLA)

Michelle Cangelosi

Robert Frost Middle School Position: Psychologist Salary/Step: Effective Date(s): 11/10/2022 - 12/13/2022 Paid Medical LOA

Lynn Coyle

John Quincy Adams School Position: Associate Principal Salary/Step: Effective Date(s): 11/15/2022 - 11/16/2022 Extension of Paid Medical LOA (FMLA)

Teresa Cupolo

John Quincy Adams School Position: Reading Teacher Salary/Step: Effective Date(s): 11/29/2022 - 12/2/2022 Paid Medical LOA (FMLA)

Donna Josefak

Deer Park High School Position: Math Teacher Salary/Step: Effective Date(s): 11/2/2022 - 11/18/2022 Paid Medical LOA (FMLA)

Frances Marotta

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective Date(s): 11/14/2022 - 11/24/2022 Paid Medical LOA (FMLA)

Laura Miranda

May Moore School Position: Teaching Assistant Salary/Step: Effective Date(s): 10/25/2022 - 11/4/2022 Paid Medical 10/25-10/28 (10/28 1/2 day); Unpaid Medical 10/28 (10/28 1/2 day)-11/10 LOA (FMLA)

Richard Paruolo

Deer Park High School Position: Social Studies Teacher Salary/Step: Effective Date(s): 11/14/2022 - 12/12/2022 Paid Medical LOA (FMLA)

Marie Tortorici

John F Kennedy Intermediate School Position: Special Education Teacher Salary/Step: Effective Date(s): 11/14/2022 - 11/15/2022 Extension of Paid Medical LOA (FMLA)

Danielle Waterhouse

May Moore School Position: Art Teacher Salary/Step: Effective Date(s): 2/5/2023 - 3/24/2023 Paid Maternity 2/5-3/14 (3/14 -½ day); Unpaid Maternity 3/14-3/24 (3/14 - ½ day) LOA (FMLA)

SCHEDULE -- TA -- PROBATIONARY TEACHING ASSISTANT (Instructional)

Kelly Breier

John F Kennedy Intermediate SchoolPosition:Probationary Teaching AssistantSalary/Step:\$29,847.74Effective Date(s):11/29/2022 - 11/28/2026Salary prorated at \$21,192.08

Joanna D'Antonio

Memorial Position: IT Probationary Teaching Assistant Salary/Step: \$29,847.74 Effective Date(s): 12/1/2022 - 11/30/2026 Prorated at \$20,893.60

Diana Guevara

John F Kennedy Intermediate School Position: Probationary Teaching Assistant Salary/Step: \$29,847.74 Effective Date(s): 10/31/2022 - 10/30/2026 Salary prorated at \$24,027.43

Bridget Rao

May Moore School Position: Probationary Teaching Assistant Salary/Step: \$29,847.74 Effective Date(s): 11/16/2022 - 11/15/2026 Salary prorated at \$22,236.57

SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)

Ryan Argenziano

John F Kennedy Intermediate School Position: Intramurals Club Salary/Step: \$2203.11 Step 5+/3 Units Effective Date(s): 9/1/2022 - 6/30/2023

Vanessa Castro

John F Kennedy Intermediate School Position: ENL Newcomer Club Salary/Step: \$1698.84 Step 1/3 Units Effective Date(s): 9/1/2022 - 6/30/2023

John Heeg

Robert Frost Middle SchoolPosition:MentorSalary/Step:\$1200Effective Date(s):10/17/2022 - 6/30/2023

Amina Kennedy

Robert Frost Middle SchoolPosition:Yoga ClubSalary/Step:\$1468.74Effective Date(s):9/1/2022 - 6/30/2023

Zachary King

John F Kennedy Intermediate School Position: Golf Club Salary/Step: \$1698.84 Step 1/3 Units Effective Date(s): 9/1/2022 - 6/30/2023

Jody LaBella

May Moore School Position: Teaching Assistant Salary/Step: \$4,227 Effective Date(s): 11/17/2022 Extra Care Stipend

Kristen M. Lombardo

John F Kennedy Intermediate School Position: Art & Literary Club Salary/Step: \$2203.11 Step 5+/3 Units Effective Date(s): 9/1/2022 - 6/30/2023 Kristen M Lombardo (Elementary Teacher)

Christine Musachio

John F Kennedy Intermediate School Position: Mentor Salary/Step: \$960 Effective Date(s): 11/5/2022 - 6/30/2023

Kerri Troffa

John F Kennedy Intermediate School Position: Technology Club Salary/Step: \$2203.11 Step 5+/3 Units Effective Date(s): 9/1/2022 - 6/30/2023

Eileen Tuozzo

John F Kennedy Intermediate School Position: Robotics Club Salary/Step: \$2203.11 Step 5+/3 Units Effective Date(s): 9/1/2022 - 6/30/2023

Keri Zuk

John F Kennedy Intermediate School Position: Dance Club Salary/Step: \$2203.11 Step 5+/3 Units Effective Date(s): 9/1/2022 - 6/30/2023

SCHEDULE 22/BP-851 – SCHEDULES OF BILLS PAYABLE

General*	# 17	10/31/2022
General*	# 21	11/30/2022
Federal*	# 7	11/30/2022
School Lunch*	# 7	11/30/2022
PR Liability General Fund*	# 18	10/31/2022
WORKERS' COMP.*	Daily Check Register	10/24/2022
WORKERS' COMP.*	Daily Check Register	10/25/2022
WORKERS' COMP.*	Daily Check Register	10/31/2022
WORKERS' COMP.*	Daily Check Register	10/31/2022
WORKERS' COMP.*	Daily Check Register	11/2/2022
General*	# 25	11/30/2022
Federal*	# 8	11/30/2022
School Lunch*	# 8	11/30/2022
WORKERS' COMP.*	Daily Check Register	11/7/2022
WORKERS' COMP.*	Daily Check Register	11/14/2022
WORKERS' COMP.*	Daily Check Register	11/14/2022

SCHEDULE 22-E-472 - EXPLANATION OF BUDGETARY TRANSFERS

#T8, T9, T10 & T11

SCHEDULE 22-F-427 – CONTRACT REPORT

<u>Category</u>	<u>Fund</u>	<u>Vendor</u>	<u>Purpose</u>	<u>Dates</u>	Amount
Spec Ed	F & G	West Islip UFSD	Spec Ed Svcs for Parentally Places Students	7/1/2022 - 6/30/2023	Approximately \$15,000.00 for 2 students
Admin	G	Hawkins Delafield & Wood, LLP	Energy Performance Contract	10/11/2022 until completion	Approximately \$16,000.00
Spec Ed	F	Lavelle School for the Blind	Spec Ed Tuition & Services	2/18/2022 - 6/30/2022	See Attached 4201 State Supported School Rates
Spec Ed	F	Lavelle School for the Blind	Spec Ed Tuition & Services	7/1/2022 - 6/30/2023	See Attached 4201 State Supported School Rates
Spec Ed	G	East Islip UFSD	Spec. Ed Services for Parentally Placed Students	9/6/2022 - 6/30/2023	Approximately \$4,000.00
Admin	G	Dynasty Elevator Corp	Elevator Maintenance, Annual Inspection, Service & Repair	10/25/2022 - 10/24/2023	RFQ number: QDP21-011
Spec Ed	G	East Islip UFSD	Special Ed & Nursing Services	11/16/2022 - 6/30/2023	WSB RFP 22-23-04P-E51- LH
Spec Ed	G	Babylon UFSD	Health & Welfare Services	9/22/2022 - 6/23/2023	Approximately \$1,000.00 per student

SCHEDULE 11-H-22 – HOME TEACHING (regular & S/E) (confidential)

SCHEDULE 11-S-22 – SPECIAL TRANSPORTATION (confidential)

SCHEDULE 11-SE-22 - COMMITTEE RECOMMENDATIONS (confidential)

VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

Statement of Revenues	General Fund-	July-October
	School Lunch-	July-October
	Special Revenue-	July-October
	Federal Fund-	July-October
Treasurer's Report	July-October	
Cash Flow	July-October	
Claims Audit Report	September 1,2022 - September 30, 2022	
	October 1, 2022 - October 31, 2022	

SCHEDULE 22-A-515 – TREASURERS REPORT

SCHEDULE 22-B-838 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	July-October
	Capital Fund -	July-October
	Federal Fund -	July-October
	Special Revenue-	July-October
	School Lunch-	July-October
Extra-Classroom Activities Funds	High School -	July-October
	Robert Frost -	July-October

Trial Balance	General
July-October	Worker's Comp & Unemployment
	Federal
	Capital
	Capital Energy Cons. Proj.
	Trust & Agency
	Private Purpose Trust
	Flexible Benefits
	School Lunch

VIII. DISCUSSION/APPROVAL

IX. **PUBLIC BE HEARD**

X. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

XI. <u>ADJOURN</u>