

I. Call to Order.

* Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately** <u>**8:00 p.m. to begin conducting business**</u>.

II. Pledge of Allegiance, Roll Call, Members, Board of Education.

III. APPROVAL OF MINUTES

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting on February 27, 2024 and the Work Session of March 12, 2024.

IV. **PRESENTATION**:

<u>Robert Frost students</u> <u>who volunteer Peer Tutoring in math</u>

> Sara Ali Sofia Flores Paige Gomez Chloe Huang Manaal Irfan Serah Jacob Maya Romero

Staff Recognition

Annmarie Kennedy – May Moore Math AIS Teacher Marlo Falco, Head Bus Driver Eddie St. Bernard, Bus Driver

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Jessica Canale, HS Teacher & Club Advisor for "Take a look at Teaching"

Budget Presentation by Ms. Jimenez, Asst. Supt. Of Business

Codes to be discussed: Special Ed, Special Schools, PPS, Athletics, Pool, Co-Curricular, Transportation, Instructional Media and Technology

# V. <u>NEW BUSINESS</u>

# 1. <u>INFORMATION PERTAINING TO THE MAY 21, 2024 ANNUAL DISTRICT</u> <u>ELECTION, BUDGET VOTE AND PUBLIC NOTICE</u>

Recommend, that the Board of Education approve the following Resolution:

**Section 1 - Date/Place/Time/Purpose of Vote**: The Annual District Election and Budget Vote of the Deer Park Union Free School District will be held on Tuesday, May 21, 2024 at the Deer Park High School **gymnasium**, 1 Falcon Place, Deer Park. Said Annual District Election and Budget Vote as set forth in the Notice of said Annual District Election, annexed hereto, shall be held for the purposes of: (1) voting upon the annual School District Budget and Tax Levy for the school year 2024-2025; (2) Proposition on Capital Reserve Fund Establishment; (3) Proposition on Capital Funds and (4) electing two members of the Board of Education; each for a term of three years for the seats of Donna Marie Elliott and Robert Marino beginning July 1, 2024 through June 30, 2027; and (5) transacting such other business as may properly come before the voters. The polls will remain open from 7:00 a.m. until 9:00 p.m. and as much longer as may be necessary to enable the voters then present to cast their ballots.

**Section 2 – Public Hearing:** A public hearing on the proposed budget of the School District will be held on May 14, 2024, at the at the Administration Office, 1881 Deer Park Avenue at 7:30 P.M.

**Section 3 – Legal Notice:** The Legal Notice of the Annual District Election and Budget Vote provided for in Appendix A is deemed a part of this Resolution, including each proposition to be presented to the qualified registered voters of the School District required by law to be contained in such Notice, and is hereby approved.

<u>Section 4 – Publication of Legal Notice</u>: The District Clerk is hereby authorized and directed to cause notice to be given of said Annual District Election and Budget Vote in the form prescribed above, by publishing the Notice four times within the seven weeks next preceding such Annual District Election, the first publication to be at least forty-five days prior to the said Annual District Election, in the Beacon and Long Island Business News, two newspapers having general circulation in said School District, and by giving such other notice as, in her discretion, may be deemed necessary or appropriate.

<u>Section 5 – Designation of Permanent Chairperson & Acting Clerk</u>: The District Clerk, Lisa Brennan is hereby appointed to serve as permanent chairperson of the Annual Election and Budget vote. Eileen Hickey is hereby appointed as acting clerk at \$17/hr and will assist the day of the vote and to serve in absence or inability of the District Clerk to act on the day of the vote.

**Section 6 – Appointment of Election Inspectors:** The following are hereby appointed as the election inspectors for the Annual District Election and Budget Vote:

| Elaine Burnett      | Jennifer Carbajal | Phyllis Freeman | Denise Towers      | Patrick Sargeant |
|---------------------|-------------------|-----------------|--------------------|------------------|
| Margie Russo        | Marlene Downing   | Andrea Midy     | Antionette Yaccari | ino              |
| Eileen Hickey       | Margaret Chinapen | Linda Davis     | Janet Thomas       |                  |
| Lisa Hofacker       | Samantha Alfieri  | Laura Baluta    | Ruth Badosky       |                  |
| Kelliann Incandello | Marie Valerio     | Leyda Juerguson | Gina L. Vogler     |                  |

**Section 7 – Appointment of Board of Registration**: The following four duly qualified voters of said School District are hereby appointed as members of the Board of Registration of said School District until 30 days following the Annual Election and Budget Vote:

Lisa Brennan Lucy Caldone Eileen Hickey Gina L. Vogler

<u>Section 8 – Authority to Hire Substitutes:</u> In the event that any of the above election inspectors or Board of Registration members is unable to serve, the District Clerk is authorized to hire substitutes as needed.

**Section 9 – Compensation of Election Workers:** Each election inspector and Board of Registration member shall be entitled to compensation at the rate of \$16.00/hr. The District Clerk is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed as election inspectors and registrars said Annual District Meeting.

**Section 10 – Rental of Voting Machines:** The District Clerk is hereby authorized and directed to rent the necessary voting machines and to have the necessary voting machine ballots printed for said voting machines in the form corresponding as nearly as may be with the requirements of the Education Law, and the voting rules of the School District.

**Section 11 – Casting and Canvassing of "Affidavit Envelope Ballots":** The District Clerk and such Members of the Board of Registration as shall be then present in the polling place are hereby designated as a set of poll clerks to cast and canvass any "affidavit ballots" received in accordance with §2019-a of the Education Law, as soon as may be practicable after the closing of the polls. The District Clerk shall notify each candidate by first class mail at least five days prior to the vote that said ballots will be cast and canvassed in accordance with the statute at such time and place. Each such candidate shall be entitled to have one person to attend such casting and canvassing.

**Section 12 – Acceptance of Voting Results:** A Special Meeting of the Board of Education shall be held on Tuesday, May 21, 2024, in the gymnasium of the Deer Park High School following the closing of the polls for the purpose of accepting and declaring the results of the voting on all matters submitted to the qualified voters at said Annual District Election and Budget Vote.

**Section 13 – Effective Date**: This resolution shall take effect immediately.

# 2. MONETARY DONATION TO MAY MOORE FROM THE SEPFC

Recommend that the Board of Education approve the following Resolution:

**RESOLVED,** that the Board of Education accept a donation of \$2,200 from the Deer Park SEPFC to be used for playground communication boards at the May Moore Elementary school.

# 3. DONATION OF A BOOK VENDING MACHINE TO JQA

Recommend that the Board of Education approve the following Resolution:

**RESOLVED,** that the Deer Park Board of Education approve a donation of a book vending machine from the JQA PFC. Students can earn books that they can "purchase" from the vending machine.

# 4. DISPOSAL OF DISTRICT VEHICLES

Recommend that the Board of Education approve the following Resolution:

**RESOLVED**, that the following vehicles are in the transportation yard and are no longer in service. A bid will be sent out for the disposal of vehicles for scrap.

| VEHICLE | YEAR | <u>TAG</u> | <u>WEIGHT</u> | MAKE    | <u>FUEL</u> | VIN                | MILEAGE |
|---------|------|------------|---------------|---------|-------------|--------------------|---------|
| G 7     | 1998 | 20070170   | 6,954         | Chevy   | Gas         | 1GBJK34R9WF066405  | 142,714 |
| M 7     | 1992 | 20070177   | 6,600         | GMC Van | Gas         | 2GDHG31K74N4502140 | 133,292 |
| Van 3   | 2009 | 9920140008 | 5,433         | Ford    | Diesel      | 1FDEE35P49DA92939  | 125,180 |
| Van 156 | 1997 | No Tag     | 10,000        | Chevy   | Gas         | 1GBHG31FXV1099161  | 136,937 |
| Van 194 | 2001 | 20070215   | 7,921         | GMC     | Diesel      | 1GDJ631F71197681   | 165,541 |
| Van 229 | 2014 | 109336     | 12,960        | Int     | Diesel      | 4DRNZSKKXEB419342  | 54,653  |
| Van 228 | 2014 | 109337     | 12,960        | Int     | Diesel      | 4DRNXSKK8EB419341  | 53,903  |
| Van 240 | 2015 | 109774     | 12,960        | Int     | Diesel      | 4DRNZSKK1FB066569  | 50,636  |
| Bus 180 | 2000 | 20070245   | 17,860        | Int     | Diesel      | 1HVBBAANGYH282381  | 107,073 |
| Van 230 | 2013 | 109335     | 12,960        | Int     | Diesel      | 4DRNZSKK1EB419343  | 62,495  |
| Van 231 | 2014 | 116670     | 12,960        | Int     | Diesel      | 4DRNZSKK3EB419344  | 67,378  |

# 5. FIRST READING – POLICIES

Recommend that the Board of Education approve the following Resolution:

**RESOLVED,** that the Deer Park Board of Education approve the first reading of the following policies:

#2120.2 - Voting Procedures #5605 – Student Voter Pre-Registration and Registration

# VI. APPROVAL OF SCHEDULES

*Recommend, that the Board of Education approve the following schedules collectively:* 

# **NON-INSTRUCTIONAL**

## SCHEDULE -- CS -- CHANGE OF SALARY/ STATUS (Non-Instructional)

## **Clifford Hanratty**

Robert Frost Middle School Position:Night Stipend (Custodial Aide/Nights) Salary/Step: \$650/Stipend Effective Date(s): 10/10/2023 Salary to include night stipend. Prorated @ \$472.50

#### **Trevor Lincoln**

Deer Park High School Position:Night Stipend (Custodial Aide/Nights) Salary/Step: \$650/Stipend Effective Date(s): 10/10/2023 Salary to include night stipend. Prorated @ \$472.50

#### **Kevin Monaghan**

Robert Frost Middle SchoolPosition:Night Stipend (Custodial Aide/Nights)Salary/Step:\$650/StipendEffective Date(s):2/5/2024Salary to include night stipend.Prorated @ \$262.50

#### SCHEDULE -- NN -- APPOINTMENTS (Non-Instructional)

#### Christina Anton

May Moore School Position: 3 hr. Non-Instructional Cafeteria Aide Salary/Step: \$19.48/hr Effective Date(s): 3/14/2024

#### **Alexa Flores**

Deer Park High School Position:Lifeguard Salary/Step: \$16/hr Effective Date(s): 3/1/2024

#### **Maria Flores Rivera**

Transportation Position:School Bus Driver Salary/Step: \$28.75/hr Effective Date(s): 3/11/2024 Removal, never started in district

#### Andrew Gebbia

John F Kennedy Intermediate School Position:Custodial Aide/Nights Salary/Step: \$44,292.76/\$650 Effective Date(s): 4/2/2024 Salary prorated @ \$10,902.83 plus night stipend prorate @ \$160

#### Jean Louis

Transportation Position:School Bus Driver Salary/Step: \$28.75/hr Effective Date(s): 3/4/2024 Nathan Saintvil Deer Park High School Position:Lifeguard Salary/Step: \$16/hr Effective Date(s): 3/1/2024

## **SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

## **Mariann Doublet**

District Wide Position:Per-Diem Substitute Aide Salary/Step: \$16/hr Effective Date(s): 3/18/2024

## SCHEDULE -- NNS -- REGULAR (PERMANENT) SUBSTITUTES (Non-Instructional)

#### Nicholas D'Onofrio District Wide Position:Permanent Substitute Custodian Salary/Step: \$125/day Effective Date(s): 3/5/2024

Joseph Korsiak

District Wide Position:Permanent Substitute Custodian Salary/Step: \$125/day Effective Date(s): 3/4/2024

# <u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Non-Instructional)

#### Lisa Aiuto

District Wide Position:Per-Diem Substitute Aide Salary/Step: Effective Date(s): 3/15/2024 Removal. No outstanding obligation to the district

## Janice Crandall

Transportation Position:Transportation Aide Salary/Step: Effective Date(s): 3/5/2024 Resignation. No outstanding obligation to the district

#### Lisa Depre

Deer Park High School Position: 6 hr. Non-Instructional Aide Salary/Step: Effective Date(s): 3/22/2024 Resignation for the purpose of Retirement

#### Maria Flores Rivera

Transportation Position:School Bus Driver Salary/Step: Effective Date(s): 3/7/2024 Removal. Never started in district

#### Michael Hauff

District Wide Position:Permanent Substitute Custodian Salary/Step: Effective Date(s): 3/1/2024 Resignation. No outstanding obligation to the district

#### James Henry Sr.

Transportation Position:School Bus Driver Salary/Step: Effective Date(s): 3/18/2024 Resignation. No outstanding obligation to the district

#### **Pierre Janvier**

Transportation Position:School Bus Driver Salary/Step: Effective Date(s): 3/5/2024 Terminated. No outstanding obligation to the district

#### Joseph Korsiak

District Wide Position:Per-Diem Substitute Custodian Salary/Step: Effective Date(s): 3/1/2024 Resignation to accept the position of Permanent Substitute Custodian

#### **Richard Sinclair**

Transportation Position:School Bus Driver Salary/Step: Effective Date(s): 3/27/2024 Resignation. No outstanding obligation to the district

#### Christina Terranova

May Moore School Position: 3 hr. Cafeteria Aide Salary/Step: Effective Date(s): 3/1/2024 Resignation. No outstanding obligation to the district

#### Joseph Viglione

Robert Frost Middle School Position:Custodian Salary/Step: Effective Date(s): 7/26/2024 Resignation for the purpose of Retirement

## **SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

#### Lisa Depre

Deer Park High School Position:6 hr. Non-Instructional Aide Salary/Step: Effective Date(s): 9/1/2023 - 3/22/2024 Extension of Unpaid Medical LOA (2/16-3/22)

#### Liliana Rivas

Transportation Position:School Bus Driver Salary/Step: Effective Date(s): 3/1/2024 - 6/30/2024 Unpaid Medical LOA (FMLA) Intermittent LOA

#### **Joseph Viglione**

Robert Frost Middle School Position:Custodian Salary/Step: Effective Date(s): 10/30/2023 - 7/26/2024 Extension of Differential Pay Medical LOA (3/31-7/26)

## <u>SCHEDULE -- TPA -- TEMPORARY ASSIGNMENT (Non-Instructional)</u>

#### **Rodrick Borum**

Deer Park High School Position:Alternative High School Security Guard Salary/Step: Hourly Rate Effective Date(s): 9/1/2023 - 6/30/2024 Correct budget code: A2330.160.01

## **Kelly Boyle**

Deer Park High School Position:Alternative High School Security Guard Salary/Step: Hourly Rate Effective Date(s): 9/1/2023 - 6/30/2024 Correct budget code: A2330.160.01

#### **Michael Maratto**

Deer Park High School Position:Alternative High School Security Guard Salary/Step: Hourly Rate Effective Date(s): 9/1/2023 - 6/30/2024 Correct budget code: A2330.160.01

#### Sean Mecca

Deer Park High School Position: Alternative High School Security Guard Salary/Step: Hourly Rate Effective Date(s): 9/1/2023 - 6/30/2024 Correct budget code: A2330.160.01

#### Imo Webb

Deer Park High School Position:Alternative High School Security Guard Salary/Step: Hourly Rate Effective Date(s): 9/1/2023 - 6/30/2024 Correct budget code: A2330.160.01

## **SCHEDULE -- TRN -- TRANSFERS (Non-Instructional)**

#### John Andria

Deer Park High School Position:Night Custodian Salary/Step: No change Effective Date(s): 3/4/2024 Transfer from JFK to DPHS

# **INSTRUCTIONAL**

## **SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)**

#### **James Curcio**

District Wide Position:Boys Lacrosse Sports Clinic Salary/Step: \$76.64/hr Effective Date(s): 1/27/2024 - 3/9/2024 Correction to salary

#### Hunter Hayes

District Wide Position:Boys Lacrosse Sports Clinic Salary/Step: \$76.64/hr Effective Date(s): 1/27/2024 - 3/9/2024 Correction to salary

#### **Daniel Higgins**

District Wide Position: Softball Sports Clinic Salary/Step: \$76.64/hr Effective Date(s): 1/27/2024 - 3/9/2024 Correction to salary

#### **Brendan Malin**

Robert Frost Middle School Position:Leave Replacement Business Teacher Salary/Step: See Comments Effective Date(s): 3/9/2024 - 3/25/2024 Additional prorate \$3,544.20 (D. Hanwright LOA extension)

#### Marie Racano

District Wide Position:Softball Sports Clinic Salary/Step: \$76.64/hr Effective Date(s): 1/27/2024 - 3/9/2024 Correction to salary

#### Isabella Vene

John F Kennedy Intermediate School Position:Permanent Substitute Teacher Salary/Step: No Change Effective Date(s): 2/5/2024 - 6/30/2024 Correction to School Building

## **SCHEDULE -- NS -- PERMANENT SUBSTITUTES (Instructional)**

#### **Kevin Corcoran**

Deer Park High School Position:Permanent Substitute Teacher Salary/Step: \$175/day Effective Date(s): 4/2/2024 - 6/30/2024

#### **Brandon Latargia**

Deer Park High School Position:Permanent Substitute Teacher Salary/Step: \$125/day Effective Date(s): 3/11/2024 - 6/30/2024

#### Michael Vecchione

Robert Frost Middle School Position:Permanent Substitute Teacher Salary/Step: \$125/day Effective Date(s): 4/2/2024 - 6/30/2024

## <u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Instructional)

#### Nancy Connolly

Robert Frost Middle School Position:Teaching Assistant Salary/Step: Effective Date(s): 4/2/2024 Resignation for the purpose of Retirement

#### Melissa Ertugrul

May Moore School Position:Permanent Substitute Teacher Salary/Step: Effective Date(s): 3/1/2024 Resignation. No outstanding obligation to the district

## Brendan Malin

Robert Frost Middle School Position:Permanent Substitute Teacher Salary/Step: Effective Date(s): 3/27/2024 Removal no outstanding obligation to the district

#### Louis Nicolosi

John F Kennedy Intermediate School Position:Music Teacher Salary/Step: Effective Date(s): 6/30/2024 Resignation for the purpose of Retirement

## **SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

## Jennifer Cambria

May Moore School Position:Elementary Teacher Salary/Step: Effective Date(s): 3/12/2024 - 3/26/2024 Paid Medical LOA (FMLA)

#### Sara DiCandia

Deer Park High School Position:Math Teacher Salary/Step: Effective Date(s): 6/6/2024 - 6/30/2024 Paid Medical LOA (FMLA)

#### Nicole DiLeone

Robert Frost Middle School Position:Elementary Teacher Salary/Step: Effective Date(s): 10/2/2023 - 6/30/2024 Extension of Paid Medical LOA (4/11-6/30)

#### **Joanne Frias**

Robert Frost Middle School Position:Teaching Assistant Salary/Step: Effective Date(s): 4/5/2024 - 6/7/2024 Paid 4/5-5/13; Unpaid 5/14-6/7 Medical LOA (FMLA)

#### **Rachel Glaubach**

Deer Park High School Position:Guidance Counselor Salary/Step: Effective Date(s): 2/29/2024 - 3/6/2024 Extension of Paid Medical LOA (FMLA) (3/5-3/6)

#### **Dominique Hanwright**

Robert Frost Middle School Position: Probationary Business Teacher Salary/Step: Effective Date(s): 1/24/2024 - 3/25/2024 Extension of Unpaid Maternity LOA (FMLA) (3/9-3/25)

#### **Amy Pellegrino**

Deer Park High School Position:ENL Teacher Salary/Step: Effective Date(s): 4/18/2024 - 4/29/2024 Paid Medical LOA (FMLA)

#### **Daryn Perry**

May Moore School Position:Reading Teacher Salary/Step: Effective Date(s): 4/2/2024 - 5/17/2024 Paid Medical LOA (FMLA)

#### **Rosanna Shooshtary**

May Moore School Position:Reading Teacher Salary/Step: Effective Date(s): 3/27/2024 - 5/31/2024 Paid Medical LOA (FMLA)

## **SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)**

#### Lisa Abeltin

District Wide Position:ENL Professional Resource Development Project Math Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Lisa Abeltin

Robert Frost Middle School Position:NYS Assessment Prep Classes Math Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Kelly Acevedo

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## **Thomas Alcabes**

District Wide Position:ENL Professional Resource Development Project Math Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Kevin Auer**

Robert Frost Middle School Position:NYS Assessment Prep Classes Math Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

## Donna Beza

May Moore School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Natalie Birnbaum

District Wide Position:ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Nicole Bjarnason

District Wide Position: ENL Professional Resource Development Project FACS Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Nicole Bjarnason

District Wide Position:ENL Professional Resource Development Project Guidance Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Heather Buksa**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Melissa Cangelosi

Robert Frost Middle School Position:NYS Assessment Prep Classes Math Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Michael Capobianco

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Andrea Carone

Robert Frost Middle School Position:NYS Assessment Prep Classes Science Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Marissa Caruso

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Michelle Champlin

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Michelle Champlin**

Robert Frost Middle School Position:NYS Assessment Prep Classes ELA Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

## Jeffrey Cifelli

District Wide Position:ENL Professional Resource Development Project Technology Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### John Colford

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### John Colford

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Lauren Corcoran

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## Tammy Cotrone

May Moore School Position: Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### **Christine Curran**

Robert Frost Middle School Position:NYS Assessment Prep Classes ELA Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

## Lynn D'Angeli

May Moore School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Michelle D'Auria

John F Kennedy Intermediate School Position: Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Christine DiProperzio

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Andrea D'Orazio

District Wide Position:ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Patricia Eysser

May Moore School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## **Daniel Ferguson**

District Wide Position:ENL Professional Resource Development Project Health Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Kristy Fitzgerald**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## **Taylor Friend**

John F Kennedy Intermediate School Position: Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Keith Galea

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## **Helene Giardina**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Heather Giever**

John F Kennedy Intermediate School Position:Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Hannah Giovinazzo

John F Kennedy Intermediate School Position: Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Juliana Giulietti

May Moore School Position: Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### **Rachel Glaubach**

District Wide Position:ENL Professional Resource Development Project Guidance Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Elisabeth Gleason

District Wide Position:ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Elisabeth Gleason**

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Elisabeth Gleason

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Shayna Gnann

Robert Frost Middle School Position:NYS Assessment Prep Classes ELA Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Lia Gonzalez

Robert Frost Middle School Position:NYS Assessment Prep Classes Math Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Elizabeth Gramble

District Wide Position:Elementary STEM Enrichment Program Salary/Step: Hourly Rate Effective Date(s): 2/3/2024 - 4/13/2024

#### Marianna Grieco

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### **Brittany Grosse**

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### **Brittany Grosse**

John F Kennedy Intermediate School Position:Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Christine Harbison**

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Karen Harker

John Quincy Adams School Position: Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### John Heeg

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Mary Beth Ingram**

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Mary Beth Ingram

John F Kennedy Intermediate School Position:Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Lauren Kalinowski

District Wide Position:ENL Professional Resource Development Project Math Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Amina Kennedy

Robert Frost Middle School Position:NYS Assessment Prep Classes ELA Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Annemarie Kennedy

May Moore School Position: Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## **Kasey Kephart**

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## Lisa Kiernan

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Zachary King

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Lauren Kuban

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Diana Lang**

Robert Frost Middle School Position:NYS Assessment Prep Classes ELA Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Kristen M. Lombardo

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024 Elementary Teacher

#### Suzanne Long

District Wide Position:ENL Professional Resource Development Project FACS Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## **Cassandra Lynch**

Robert Frost Middle School Position:NYS Assessment Prep Classes Math Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

## Lauren Madden

District Wide Position: ENL Professional Resource Development Project FACS Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Kathleen Manning**

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## Seth Margolin

District Wide Position: ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Ashley Maune

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### **Ashley Maune**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Kristen McHugh

District Wide Position: ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Alexandra Morelli

John F Kennedy Intermediate School Position:Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Luisa Moynihan

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Christine Musachio**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Joanna Napolitano

May Moore School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### **Heather Nola**

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Heather Nola

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Tess O'Hara**

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Carey Okurowski

District Wide Position:ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Matthew Oleaga

District Wide Position: ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## Nicole Passaretti

District Wide Position:ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Nicole Passaretti

Robert Frost Middle School Position:NYS Assessment Prep Classes Science Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Kailtyn Passaro

John F Kennedy Intermediate School Position:Math AIS Afterschool Substitute Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Amy Pellegrino**

District Wide Position: ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Melissa Price**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### Angeline Ramos

District Wide Position:ENL Professional Resource Development Project Guidance Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Theresa SantaMaria

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Audrey Schulter**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Keri Schumacher

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## Andrea Schwint

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## **Deborah Sciacca**

John Quincy Adams School Position: Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Jodi Simet

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Jodi Simet

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Margaret Simon**

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Brittany Skrypek

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Lisa Stallone

John Quincy Adams School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Lauren Stein

District Wide Position:ENL Professional Resource Development Project Math Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Lauren Stein

Robert Frost Middle School Position:NYS Assessment Prep Classes Math Salary/Step: \$79.50/hr Effective Date(s): 3/1/2024 - 5/31/2024

#### Lori Sullivan

Robert Frost Middle SchoolPosition:NYS Assessment Prep Classes ELASalary/Step:\$79.50/hrEffective Date(s):3/1/2024 - 5/31/2024

#### Marie Tortorici

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Marie Tortorici

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Kerri Troffa

John F Kennedy Intermediate School Position:Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

#### Eileen Tuozzo

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

#### **Beth Ann Vahle**

John F Kennedy Intermediate School Position: Elementary Grant-Funded AM Academy Salary/Step: \$65/hr Effective Date(s): 3/18/2024 - 5/31/2024

## **Beth Ann Vahle**

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## **Maureen Vecchia**

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Teri Vieira

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Christy Villalobos**

District Wide Position:ENL Professional Resource Development Project FACS Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## **Christy Villalobos**

District Wide Position:ENL Professional Resource Development Project Health Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Christy Villalobos**

District Wide Position:ENL Professional Resource Development Project Technology Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## **Christy Villalobos**

District Wide Position:ENL Professional Resource Development Project Science Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Christy Villalobos

District Wide Position: ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## **Christy Villalobos**

District Wide Position:ENL Professional Resource Development Project Math Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### **Christy Villalobos**

District Wide Position:ENL Professional Resource Development Project Guidance Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

## **Kristen Wallace**

District Wide Position:ENL Professional Resource Development Project ELA Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

#### Debra Wasp

John F Kennedy Intermediate School Position:Math AIS Afterschool Teacher Salary/Step: \$79.50/hr Effective Date(s): 3/21/2024 - 4/30/2024

## Deonna Zakaria

District Wide Position:Elementary STEM Enrichment Program Salary/Step: Hourly Rate Effective Date(s): 2/3/2024 - 4/13/2024

## Gina Zulkofske

District Wide Position:ENL Professional Resource Development Project Social Studies Salary/Step: \$270.21/day Effective Date(s): 1/22/2024 - 5/31/2024

# SCHEDULE 24/BP-866 – SCHEDULE OF BILLS PAYABLE

| General*                   | # 37                 | 2/29/2024 |
|----------------------------|----------------------|-----------|
| General*                   | # 41                 | 3/31/2024 |
| Federal*                   | # 24                 | 3/31/2024 |
| Capital*                   | # 12                 | 3/31/2024 |
| School Lunch*              | # 19                 | 3/31/2024 |
| Reserve*                   | # 5                  | 3/31/2024 |
| PR Liability General Fund* | # 39                 | 2/29/2024 |
| WORKERS' COMP.*            | Daily Check Register | 2/12/2024 |
| WORKERS' COMP.*            | Daily Check Register | 2/12/2024 |
| WORKERS' COMP.*            | Daily Check Register | 2/16/2024 |
| WORKERS' COMP.*            | Daily Check Register | 2/20/2024 |
|                            |                      |           |

| WORKERS' COMP.* | Daily Check Register | 2/26/2024 |
|-----------------|----------------------|-----------|
| WORKERS' COMP.* | Daily Check Register | 3/6/2024  |
| WORKERS' COMP.* | Daily Check Register | 3/7/2024  |
| General         | # 45                 | 3/31/2024 |
| General         | # 46                 | 3/31/2024 |
| Federal         | # 25                 | 3/31/2024 |
| Capital         | # 13                 | 3/31/2024 |
| School Lunch    | # 20                 | 3/31/2024 |
| WORKERS' COMP.  | Daily Check Register | 3/6/2024  |
| WORKERS' COMP.  | Daily Check Register | 3/11/2024 |
| WORKERS' COMP.  | Daily Check Register | 3/12/2024 |
| WORKERS' COMP.  | Daily Check Register | 3/15/2024 |
| WORKERS' COMP.  | Daily Check Register | 3/18/2024 |

# **SCHEDULE D – BID AWARDS**

Bids for Bid # <u>BDP24-002 Stage Curtains Removal, Replacement and Installation were received and</u> <u>opened at 11:00 AM on March 5, 2024.</u>

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at <u>www.BidnetDirect.com</u>.

Bids were received from the following vendors:

| Janson Industries                   | \$74,799.00 |
|-------------------------------------|-------------|
| North Shore Theatrical Rigging Inc. | \$79,162.84 |
| Sierra Contractors Corp             | NO BID      |

Present at bid opening: Concetta Bertelle, Purchasing Agent and Eileen Homeyer, Recorder. No vendors were present.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidder meeting specifications:

Janson Industries

\$74,799.00

# *Bids for Bid # <u>BDP24-003 Vehicles for Scrap were received and opened at 11:00 AM on March 20,</u> <u>2024.</u>*

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at <u>www.BidnetDirect.com</u>.

Bids were received from the following vendors:

**Gershow Recycling** 

\$0.09 per pound

Present at bid opening: Concetta Bertelle, Purchasing Agent and Eileen Homeyer, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidder meeting specifications:

**Gershow Recycling** 

\$0.09 per pound

# <u>SCHEDULE 24-E-488 - TRANSFERS</u> #T26, T27, T28, T29

# SCHEDULE 24-F-453 & 454 - CONTRACT REPORTS

| <u>Category</u> | <u>Fund</u> | Vendor                        | <u>Purpose</u>                           | <u>Dates</u>       | <u>Amount</u>             |
|-----------------|-------------|-------------------------------|------------------------------------------|--------------------|---------------------------|
| Capital         | Н           | Baltray Enterprises,<br>Inc.  | Change Orders #1 and #2                  |                    | See attached<br>in file   |
| Income          | F & G       | North Babylon UFSD            | Special Education Services               | 7/1/2023-6/30/2024 | 1 student                 |
| General         | G           | Wendel                        | Electric Bus Transition<br>Plan Services | 7/1/2023-6/30/2024 | \$14,742.75               |
| General         | G           | Carolyn Burke                 | Athletic Training                        | 3/13/2024-6/8/2024 | \$75/hr                   |
| General         | G           | Jessica Dautner               | Athletic Training                        | 3/13/2024-6/8/2024 | \$75/hr                   |
| General         | G           | Frederick De Nisco            | Athletic Training                        | 3/13/2024-6/8/2024 | \$75/hr                   |
| Special<br>Ed   | G           | Brentwood UFSD                | Health & Welfare<br>Services             | 9/1/2023-6/30/2024 | \$961.24 per<br>student   |
| Special<br>Ed   | G           | Half Hollow Hills CSD         | Health & Welfare<br>Services             | 9/1/2023-6/30/2024 | \$1,448.06 per<br>student |
| Special<br>Ed   | G           | Plainview-Old Bethpage<br>CSD | Health & Welfare<br>Services             | 9/6/2023-6/19/2024 | \$1,096.53 per<br>student |
| Capital         | Н           | Commercial Instr. Services    | Insurance                                |                    | \$140,665.00              |

# SCHEDULE 3-H-24 – HOME TEACHING (regular & S/E)

(confidential)

# <u>SCHEDULE 3-S-24 – SPECIAL TRANSPORTATION</u> (confidential)

<u>SCHEDULE 3-SE-24 - COMMITTEE RECOMMENDATIONS</u> (confidential)

# VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

# SCHEDULE 24-A-529 - TREASURERS REPORT

| Statement of Revenues - | General Fund -                       | July-January |
|-------------------------|--------------------------------------|--------------|
|                         | School Lunch Fund -                  | July-January |
|                         | Special Revenue -                    | July-January |
|                         | Federal Fund -                       | July-January |
| Treasurer's Report      | July-January                         |              |
| Cash Flow               | July-January                         |              |
| Claims Audit Report     | February 1, 2024 - February 29, 2024 |              |

# **SCHEDULE 24-B-849 - APPROPRIATION BUDGET STATUS REPORT**

| Appropriation Budget Status Report | General Fund -<br>Capital Fund -<br>Federal Fund -<br>Special Revenue-<br>Energy Conservation Fund -<br>School Lunch-                                                       | July-January<br>July-January<br>July-January<br>July-January<br>July-January<br>July-January |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Extra-Classroom Activities Funds   | High School -<br>Robert Frost -                                                                                                                                             | July-January<br>July-January                                                                 |
| Trial Balance<br>July-January      | General<br>Worker's Comp & Unemployment<br>Federal<br>Capital<br>Capital Energy Cons. Proj.<br>Trust & Agency<br>Private Purpose Trust<br>Flexible Benefits<br>School Lunch |                                                                                              |

# VIII. **DISCUSSION:**

- ➢ 4/24-4/25/24 Girls HS Track to Philadelphia, PA. (J. Petti)
- ➢ 4/26-4/27/24 Boys HS Track to Philadelphia, PA (T. Brouillard)

# IX. PUBLIC BE HEARD

# X. QUESTIONS/COMMENTS/CONCERNS, Board of Education

# XI. <u>ADJOURN</u>