

DEER PARK UFSD
BOARD OF EDUCATION
APRIL 21, 2026
OPEN MEETING AGENDA – 7:00 p.m.*
ADMINISTRATION OFFICE



I. Call to Order.

Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.*

II. Pledge of Allegiance, Roll Call, Members, Board of Education.

III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open meeting on March 24, 2026 and the Work session meeting on April 14, 2026.

IV. **NEW BUSINESS:**

1. **2026-2027 BOCES BUDGET VOTE AND ELECTION**

Recommend that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education of the Deer Park UFSD will vote to approve the 2026-2027 Administrative budget for the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (West Suffolk BOCES) NY and,

BE IT FURTHER RESOLVED, that the Board of Education will support two candidate seats of Ms. Jeanette Santos and Mr. Robert Scheid, for two at-large vacancies on the Western Suffolk Board of Cooperative Education Services.

2. UPK PROPOSAL – THE LEARNING EXPERIENCE (TLE)

Recommend that the Board of Education approve the following resolution:

BE IT HEREBY RESOLVED, after seeking and evaluating proposals for Universal Pre-Kindergarten (“UPK”) services, the Deer Park Union Free School District has determined that The Learning Experience (“TLE”) meets the requirements for providing such services; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Assistant Superintendent for Pupil Personnel Services, the Board of Education of the Deer Park Union Free School District hereby approves the Proposal for UPK services submitted by TLE, located at 570 Commack Drive, Deer Park, New York 11729; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute a written contract with TLE on behalf of the Board for provision of services in accordance with the terms of the approved proposal.

3. INTERNAL AUDIT REPORTS AND CORRECTIVE ACTION PLANS FOR INTERNAL AUDIT PERFORMED FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Recommend that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education accept the Internal Audit Reports and the related Corrective Action Plans as a response to the internal audit findings and recommendations for Financial Accounting and Reporting, State Aid and Grants Management and the Risk Assessment Update for the fiscal year ended June 30, 2025.

4. DONATION OF EARTH SHAPED STRESS BALLS TO THE DISTRICT

Recommend that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education accept a generous donation from a DP resident, Ms. Susan McCarthy, of 125 earth shaped stress balls.

On the recommendation of Dr. Sheridan, these earth shaped stress balls will be divided and donated to our three elementary schools. They will be used to support social emotional development.

5. DISPOSAL OF LIBRARY BOOKS AT THE DPHS & ROBERT FROST MS

Recommend that the Board of Education approve the following resolution:

RESOLVED, that based on the recommendation of Mr. Uliano, Director of ELA, Reading & Library, the Board of Education dispose of the following list of library books (in file) that are outdated and/or in poor condition.

Any viable books are being donated to the Book Faeries Foundation or L.I. Book Alliance.

V. APPROVAL OF SCHEDULES

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Jarif Kabir

Deer Park High School

Position:Sr. Lifeguard

Salary/Step: \$17.66/hr

Effective Date(s): 4/20/2026

Promotion from Lifeguard to Sr. Lifeguard

Sean Rogers

Deer Park High School

Position:Custodian

Salary/Step: No Change

Effective Date(s): 4/27/2026

Change from split HS/RF to 1.0 @ HS

Tyler Romero

Deer Park High School

Position:Sr. Lifeguard

Salary/Step: \$17.66/hr

Effective Date(s): 4/20/2026

Promotion from Lifeguard to Sr. Lifeguard

Marvin Ruiz

Robert Frost Middle School

Position:Custodian (Day)

Salary/Step: \$59,160.41 Step 10

Effective Date(s): 4/27/2026

Change from a Groundsman to Day Custodian; salary prorated @ \$10,694.38

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Hayret Cornielle Fermin

Robert Frost Middle School
Position:6 hr. Non-Instructional Aide
Salary/Step: \$20.57/hr
Effective Date(s): 4/22/2026

Matthew Garcett

Robert Frost Middle School
Position:Custodial Aide (Night)
Salary/Step: \$45,209.81 Step 1
Effective Date(s): 4/27/2026
Salary prorated @ \$8,172.56 (plus \$293.75 night stipend)= \$8,466.31

Kylie Gross

Deer Park High School
Position:Lifeguard
Salary/Step: \$17/hr
Effective Date(s): 4/22/2026

Jarif Kabir

Deer Park High School
Position:Recreation Specialist
Salary/Step: \$17.84/hr
Effective Date(s): 4/20/2026

Tyler Romero

Deer Park High School
Position:Recreation Specialist
Salary/Step: \$17.84/hr
Effective Date(s): 4/20/2026

Jasmine Santos

Deer Park High School
Position:6 hr. Non-Instructional Aide
Salary/Step: \$20.57/hr
Effective Date(s): 4/22/2026

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Debra Cook

District Wide
Position:Deer Park Retiree Per Diem Substitute Clerical
Salary/Step: \$21.95/hr
Effective Date(s): 4/20/2026

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Non-Instructional)

Jeanne Bosenbeck

Robert Frost Middle School

Position: Attendance Aide

Salary/Step:

Effective Date(s): 6/27/2026

Change to Resignation date for the purpose of Retirement

Philippe Dol

Transportation

Position: School Bus Driver

Salary/Step:

Effective Date(s): 3/26/2026

Resignation. No outstanding obligation to the district

Matthew Garcett

District Wide

Position: Permanent Substitute Custodian

Salary/Step:

Effective Date(s): 4/24/2026

Resignation to accept Custodial Aide

Jean-Pierre Jose

Transportation

Position: School Bus Driver

Salary/Step:

Effective Date(s): 6/30/2026

Resignation for the purpose of Retirement

Diane Papeo

Transportation

Position: Transportation Aide

Salary/Step:

Effective Date(s): 5/11/2026

Change of Resignation date for the purpose of Retirement

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Margarita Conte

Deer Park High School

Position: 6 hr. Non-Instructional Aide

Salary/Step:

Effective Date(s): 1/5/2026 - 5/15/2026

Extension (4/2-5/15) of Unpaid Medical LOA (FMLA)

Daniel Pierre

Transportation

Position:Transportation Aide

Salary/Step:

Effective Date(s): 11/3/2025 - 4/19/2026

Extension (2/28-4/19) of Unpaid Medical LOA; Paid 11/3-11/17; Unpaid 11/18-4/19

Raymond Scotto

Memorial

Position:Lead Security Guard

Salary/Step:

Effective Date(s): 4/1/2026 - 4/17/2026

Extension (4/15-4/17) of Paid Medical LOA (FMLA)

Mary Wiener

John F Kennedy Intermediate School

Position:3 hr. Non-Instructional Aide

Salary/Step:

Effective Date(s): 3/31/2026 - 6/30/2026

LOA Cancelled

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Theresa Constantine

John Quincy Adams School

Position:Long Term Substitute Teacher

Salary/Step: \$200/day

Effective Date(s): 4/22/2026 - 5/6/2026

Change of salary for L.Oddo LOA

Paris Haddo

John F Kennedy Intermediate School

Position:Long Term Substitute Teacher

Salary/Step: \$200/day

Effective Date(s): 3/27/2026 - 6/30/2026

Change of salary for K.Hyland LOA

Courtney Shannon

Deer Park High School

Position:Long Term Substitute Teacher

Salary/Step: \$200/day

Effective Date(s): 4/30/2026 - 6/1/2026

Extension of salary for S. Amon LOA

Zachary Suwalski
Deer Park High School
Position: Long Term Substitute Teacher
Salary/Step: \$200/day
Effective Date(s): 3/28/2026 - 5/1/2026
Extension of salary for M. Troffa LOA

Gina Zulkofske
District Wide
Position: Deer Park Retiree Per Diem Substitute Teacher
Salary/Step: \$175/day
Effective Date(s): 4/13/2026
Change to salary & Budget Code

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)**

Courtney Shannon
Deer Park High School
Position: Math Leave Replacement Teacher
Salary/Step: \$59,959 BA Step 1
Effective Date(s): 6/2/2026 - 6/30/2026
S. Amon LOA; salary prorated @ \$4197.13

SCHEDULE -- N --PROBATIONARY TEACHER (Instructional) *

Katie Callejas
Robert Frost Middle School
Position: Probationary Science Teacher
Salary/Step: \$59,959 BA Step 1
Effective Date(s): 4/13/2026 - 4/12/2030
Salary prorated @ \$17,687.91

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Donna Josefak
District Wide
Position: Deer Park Retiree Per Diem Substitute Teacher
Salary/Step: \$175/day
Effective Date(s): 4/13/2026

Laurie Osbern
District Wide
Position:Deer Park Retiree Per Diem Substitute Teacher
Salary/Step: \$175/day
Effective Date(s): 4/20/2026

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Cara McCormack
Deer Park High School
Position:Permanent Substitute Teacher
Salary/Step: \$150/day
Effective Date(s): 3/30/2026 - 6/30/2026

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)**

Chad Marinelli
Robert Frost Middle School
Position:Probationary Math Teacher
Salary/Step:
Effective Date(s): 6/30/2026
Resignation

Cara McCormack
District Wide
Position:Per Diem Substitute Teacher
Salary/Step:
Effective Date(s): 3/27/2026
Removal to become Permanent Substitute Teacher

Angela Miles
John Quincy Adams School
Position:Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 4/15/2026
Resignation. No outstanding obligation to the district

Michael Quartararo
John Quincy Adams School
Position:Probationary Associate Principal
Salary/Step:
Effective Date(s): 6/30/2026
Resignation

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Sara Amon

Deer Park High School
Position:Math Teacher
Salary/Step:

Effective Date(s): 2/25/2026 - 6/30/2026

Extension (4/30-6/30) of Maternity LOA; Paid 2/25-6/1; Unpaid 6/2-6/30

Brandy Bode

John F Kennedy Intermediate School
Position:Probationary Teaching Assistant
Salary/Step:

Effective Date(s): 3/16/2026 - 5/4/2026

Unpaid Medical LOA (FMLA)

Gabriella Gilmartin

Deer Park High School
Position:Special Education Teacher
Salary/Step:

Effective Date(s): 5/20/2026 - 6/30/2026

Change of dates; Paid Maternity LOA (FMLA)

Katelyn O'Brien-Pastore

Deer Park High School
Position:Science Teacher
Salary/Step:

Effective Date(s): 4/28/2026 - 6/9/2026

Change of dates; Paid Maternity LOA (FMLA)

Matthew Oleaga

Robert Frost Middle School
Position:Elementary Teacher
Salary/Step:

Effective Date(s): 4/27/2026 - 6/5/2026

Paid Medical LOA (FMLA)

Melissa Troffa

Deer Park High School
Position:Math Teacher
Salary/Step:

Effective Date(s): 9/1/2025 - 5/1/2026

Extension (3/28-5/1) of Paid Medical LOA

SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)

Kelly Acevedo

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Heather Buksa

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Michael Capobianco

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Michelle D'Auria

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Dawn Ferro

Robert Frost Middle School
Position:Teacher Mentor
Salary/Step: \$1200
Effective Date(s): 4/1/2026 - 6/30/2026
Stipend prorated @ \$360

Kristy Fitzgerald

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Thomas Fitzmaurice

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Helene Giardina

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Mary Beth Ingram

John F Kennedy Intermediate School
Position:Afterschool Math AIS Substitute Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Zachary King

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Lauren Kuban

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Kristen M. Lombardo

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026
Elementary Teacher

Tracy Lopez

John F Kennedy Intermediate School
Position:Afterschool Math AIS Substitute Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Nicole McAdam

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Jennifer Melgar

John F Kennedy Intermediate School
Position:Afterschool Math AIS Substitute Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Luisa Moynihan

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Laura Orzo

Robert Frost Middle School
Position:Afterschool ELA AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 3/26/2026 - 5/15/2026

Kristen Petraco

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Melissa Price

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Audrey Schulter

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Jodi Simet

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Marie Tortorici

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Eileen Tuozzo

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Beth Ann Vahle

John F Kennedy Intermediate School
Position:Afterschool Math AIS Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 4/20/2026 - 5/11/2026

Debra Wasp
 John F Kennedy Intermediate School
 Position: Afterschool Math AIS Teacher
 Salary/Step: \$82.35/hr
 Effective Date(s): 4/20/2026 - 5/11/2026

SCHEDULE 26/BP-891 – SCHEDULE OF BILLS PAYABLE

General*	# 42	3/31/2026
General*	# 47	3/31/2026
Federal*	# 22	3/31/2026
Capital*	# 9	3/31/2026
School Lunch*	# 18	3/31/2026
PR Liability General Fund*	# 44	2/28/2026
Workers' Comp.*	Daily Check Register	3/20/2026
Workers' Comp.*	Daily Check Register	3/20/2026
Workers' Comp.*	Daily Check Register	3/25/2026
Workers' Comp.*	Daily Check Register	3/27/2026
Workers' Comp.*	Daily Check Register	3/30/2026
Workers' Comp.*	Daily Check Register	4/1/2026

*Previously sent to the board

SCHEDULE D – BID AWARD

Bids for Bid # BDP26-008, 2025-2026 Capital Improvement Program Contract #1- General Construction-Single Prime Trade were received and opened at 11:00 AM on March 30, 2026.

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on www.jagplanroom.com, under “public projects”.

Bids were received from the following vendors:

Light House Designs, Inc	\$1,386,000.00	Officially withdrawn
Irwin Contracting Inc.	\$1,471,000.00	
Ashlar Contracting LLC	\$1,472,000.00	
RENU Contracting & Restoration, Inc.	\$1,497,000.00	
Stalco Construction, Inc.	\$1,556,000.00	
Construction Consultants/LI, Inc.	\$1,742,000.00	
Preferred Construction, Inc.	\$1,765,000.00	
ACL Construction Corp	\$1,787,500.00	

Present at bid opening: Tracy McGarty, Purchasing Agent/Recorder, John Grillo, JAG Architect, P.C. Vendors present: Gail Irwin-Irwin Contracting, Inc., Maryann Sgarlata-Preferred Construction, Inc., Tim Minnick-Local 154, Julia Moglen-RENU Contracting & Restoration, Inc., Joe McCune-Stalco Construction, Inc., Jessica Schief-Ashlar Contracting LLC., Parwan Aminzada-Light House Designs, Inc.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidder meeting specifications:

Irwin Contracting Inc.

\$1,471,000.00

SCHEDULE 26-E-513 - EXPLANATION OF BUDGETARY TRANSFERS

#T18, T19, T20 & T21

SCHEDULES 26-F-497 & 498 - CONTRACT REPORTS

Admin	G	Gershow Recycling	Bid No. BDP24-003 Vehicles for Scrap Renewal	4/2/2026-4/1/2027	*See attached Bid No. BDP24-003 2026-2027 Award Sheet in file
Admin	G	Indeed	Job Postings/Advertisement	Until contract amount is fully expended	\$1,500.00
Admin	G	Deer Park Soccer	To name Deer Park UFSD as an additional insured on Deer Park Soccer Club's insurance policies	For as long as the 4000-Watt Narrow Vertical Mast Tower Lights remain installed at the fields	No cost to Deer Park UFSD
Admin	G	Electronix	Upgrade of DMP XR200 Intrusion System Panel	4/15/2026-4/14/2031	Cost of Upgrade \$4,179.00; additional monthly maintenance fee of \$15/month
Admin	G	On Pitch Music	Professional Development Session: Brass/Woodwind/Strings	5/27/2026	\$1,300.00
Admin	F	Reading Writing Project at Mossflower	Professional Development - Grades 3-5	9/1/2025-8/31/2026	\$7,950.00
Admin	F	Reading Writing Project at Mossflower	Professional Development - ENL	9/1/2025-8/31/2026	\$11,000.00
Income	F&G	Brentwood UFSD	Special Education Services	7/1/2025-6/30/2026	9 students
Income	F&G	Central Islip School District	Special Education Services	7/1/2025-6/30/2026	4 students
Income	F&G	Farmingdale UFSD	Special Education Services	7/1/2025-6/30/2026	1 student
Income	F&G	Plainedge UFSD	Special Education Services	7/1/2025-6/30/2026	1 student
Income	F&G	Wyandanch UFSD	Special Education Services	7/1/2025-6/30/2026	2 students
Spec Ed	F&G	South Huntington UFSD	Health & Welfare Services	7/1/2025-6/30/2026	\$1,010.63 per pupil
Spec Ed	G	Uniondale UFSD	Health & Welfare Services	9/1/2025-6/30/2026	\$1,307.28 per pupil
Spec Ed	G	Westbury UFSD	Health & Welfare Services	7/1/2025-6/30/2026	\$1,415.97 per pupil
Spec Ed	G	West Islip School District	Health & Welfare Services	7/1/2025-6/30/2026	\$1,284.80 per pupil

SCHEDULE 4-H-26 - HOME TEACHING (regular & S/E)
(confidential)

SCHEDULE 4-S-26 - SPECIAL TRANSPORTATION
(confidential)

SCHEDULE 4-SE-26 - COMMITTEE RECOMMENDATIONS
(confidential)

VI. **RECEIPT OF SCHEDULES**

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 26-A-551 - TREASURERS REPORT

Statement of Revenues -	General Fund -	July-February
	Federal Fund -	July-February
	Special Revenue Fund -	July-February
	School Lunch Fund -	July-February
Treasurer's Report	July-February	
Cash Flow	July-February	

SCHEDULE 26-B-869 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	July-February
	Capital Fund -	July-February
	Federal Fund -	July-February
	Special Revenue Fund	
	-	July-February
	School Lunch Fund-	July-February
Extra-Classroom Activities Funds	High School -	July-February
	Robert Frost -	July-February
Trial Balance (July - February)	General	
	School Lunch	
	Special Revenue Fund	
	Workers' Comp & Unemployment	
	Federal	
	Capital	

VII. **DISCUSSION**

VIII. **PUBLIC BE HEARD**

IX. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

X. **ADJOURN**