

MINUTES
OFFICIAL COPY

REGULAR OPEN MEETING
OF THE BOARD OF EDUCATION

DATE: TUESDAY, NOVEMBER 24, 2009
TIME: 8:00 P.M.
MEETING NO: 2009-2010-11

PLACE: JOHN F.KENNEDY
101 LAKE AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. Dennis P. Ryan, President
Mr. John Gouskos, Vice President
Ms. Donna Marie Elliott
Mr. Robert Marino
Mr. Keith Rooney
Mr. Frank Wilkinson
Mr. Ron Wayne

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Mr. Frank Caliguiri, Asst. Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Mr. Robert Sapir, Attorney
Ms. Lisa Brennan, District Clerk

**APPROVAL
OF MINUTES**

Upon a motion by Mr. Rooney, seconded by Mr. Marino, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Regular Meeting of October 27, 2009.

**DISCUSSION/
PRESENTATION**

- **Robert Frost Students, Lexxi Saal, Brittany Saal, Claudia Callari, Nicole Patino, Micaela Morella, Renee Indelicato and Elaina Novak (from Commack Schools) to discuss the “Lexxi Loves” Program**
- **Mr. David Tellier from Nawrocki Smith Accountants**
- **Discuss Johnson Controls contract – approved contract w/o Solar panels**

NEW BUSINESS:

**DISPOSAL
OF BUSES**

Upon a motion by Mr. Gouskos, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education authorize the disposal of the following buses that are beyond repair and are to be disposed of properly:

- Bus #135 1994 20 Passenger, Chevy Diesel Vin 1GBHG31Y2RF1850125*
- Bus #140 1994 3 w/c 9 pass, Chevy Diesel Vin #1GBHG31YXRF187668*

**DISPOSAL OF
OBSOLETE
OFFICE
EQUIPMENT
(HS)**

Upon a motion by Mr. Marino, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education authorize the disposal of the following equipment as it is beyond repair and is to be disposed of properly:

*2 IBM Correcting Selectric III Typewriters
1 HP Fax Machine*

**MONETARY
DONATION
FROM
OHIOPYLE
PRINTS (HS)**

Upon a motion by Mr. Gouskos, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education accept a monetary donation of \$20.80 to the High School from Ohiopyle Prints from their "School Merchandise Sales Program".

**MONETARY
DONATION
FROM
TARGET (RF)**

Upon a motion by Mr. Rooney, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education accept a monetary donation of \$121.13 to Robert Frost from Target from their "Take Charge of Education Program" which will be deposited into the Student Council account.

**2009-2010
EARLY &
LATE WINTER
COACHING**

Upon a motion by Mr. Wilkinson, seconded by Mr. Marino, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the following list be approved for early/late winter coaching positions for the 2009-2010 school year.

Frost Early Winter

Name	Position	Step	Units	Salary
Brian Tower	Boys Basketball 7 th	5+	7	4104.94
Kevin Cogan	Boys Basketball 8 th	5+	7	4104.94
Pete Colletti	Girls Volleyball 7 th	5+	7	4104.94
Dan Higgins	Girls Volleyball 8 th	5+	7	4104.94
Amina Kennedy	Frost Cheer	3	5	2260.90

Frost Late Winter

Name	Position	Step	Units	Salary
Kevin Cogan	Girls Basketball	5+	7	4104.94
Matt Berkhout	Boys Wrestling	1	7	3165.26

High School

Name	Position	Step	Units	Salary
Mike Genarro	Varsity Head Girls Basketball	5+	11.5	6743.83
Holly O'Donnell	Varsity Asst. Girls Basketball	5+	8	4691.36
Kevin Marner	JV Head Girls Basketball	3	8	3617.44
John McCaffrey	Varsity Head Boys Basketball	5+	11.5	6743.83
Justin Gutman	Varsity Asst. Boys Basketball	5+	8	4691.36
Michael Rossetti	JV Head Boys Basketball	2	8	3617.44
Mike McLaughlin	Varsity Head Wrestling	5+	12	7037.04
TBD	Varsity Asst. Wrestling		8	
Daniel Bilello	JV Head Wrestling	2	8.5	3843.53
Craig Mangio	Varsity Head Boys Swimming	5+	11	6450.62
Ed Libretto	Varsity Asst. Boys Swimming	5+	8	4691.36
Christopher Kauter	Varsity Head Boys Winter Track	5+	10.5	6157.41
Mario Fiore	Varsity Asst Boys Winter Track	5+	8	4691.36
Jess Prochilo	Varsity Head Girls Winter Track	2	10.5	4747.89
Joseph Schlessinger	Varsity Asst Girls Winter Track	1	8	3617.44
Lia Demyen	Varsity Head Cheerleading	4	9	4069.62
Vanessa Whitney	JV Head Cheerleading	3	6	2713.08
Anthony Tannacore	Varsity Head Bowling	5+	7	4104.94

CORRECTIONS**TO FALL**
2009-2010**COACHING**
STEPS

Upon a motion by Mr. Gouskos, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the following corrections be made to the Minutes of September 8, 2009.

FROST:

	<u>Unit</u>	<u>Step</u>	<u>Salary</u>
Girls 8 th Grade Soccer – Keri Inghilterra	7.0	5+	\$4,104.94
Boys 7 th Grade Soccer – Christina O'Hara	7.0	1	\$3,165.26
Girls 7 th Grade Soccer – Keri LaSalla	7.0	5	\$4,104.94

2010-2011
BUDGET
CALENDAR

Upon a motion by Mr. Gouskos, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education approve the 2010-2011 Budget Calendar, (attached in Minute Book).

**BOARD OF
EDUCATION
POLICIES –
FIRST
READING**

Upon a motion by Mr. Marino, seconded by Mr. Wayne, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education approve the revisions to the following Board Policies:

- #1230 - Public Participation at Board Meetings*
- #1420 - Complaints about Curricula or Instructional Materials*
- #2120.1- Candidates and Campaigning*
- #5460 - Child Abuse, Maltreatment or Neglect in a Domestic Setting*
- #5300.22 - Substance Abuse Policy*
- #9240 - Recruiting and Hiring*

**2008-2009
DISTRICT
AUDIT
REPORT**

Upon a motion by Mr. Gouskos, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following Resolution:

BE IT RESOLVED, that the Board of Education accept the Independent Audit Report from Nawrocki Smith LLP for the fiscal year 2008-2009.

This information is available at the following locations:

Administration Building	Deer Park Library
1881 Deer Park Avenue	44 Lake Avenue
Deer Park, NY 11729	Deer Park, NY 11729

**AMENDMENT
TO THE DEER
PARK UFSD
403(b) RETIRE-
MENT PLAN**

Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education unanimously approved the following Resolution:

WHEREAS, the Deer Park Union Free School District (“District”) maintains the Deer Park Union Free School District 403(b) Retirement Plan (“Plan”); and

WHEREAS, the Plan was duly adopted on the 24th day of November 2009 by the District’s Board of Education (“Board”); and

WHEREAS, the board desires to restate and amend the Plan as regards to section 2.1 eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED, that the Plan, as restated and amended is hereby approved and adopted.

APPROVAL
OF
SCHEDULES

Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education unanimously approved the following Schedules collectively:

SCHEDULE 09/BP-697 SCHEDULE OF BILLS PAYABLE

General Funds	#10	11/5/09	\$4,428,397.56
School Lunch	#6	11/10/09	90,498.54
Capital Funds	#7	11/10/09	14,135.45
Federal Funds	#11	11/10/09	80,606.02
General Funds	#13	11/10/09	490,891.74
Workers Comp	Ck. Daily Reg.	10/28/09	9,175.14
Workers Comp	Ck. Daily Reg.	10/29/09	13,061.77
General Funds	#15	11/24/09	989,216.10
School Lunch	#7	11/24/09	4,046.51
Capital Funds	#8	11/24/09	371,230.31
Federal Funds	#13	11/24/09	18,240.03

SCHEDULE 09-E-322 EXPLANATION OF BUDGETARY TRANSFERS: #T6

SCHEDULE 09-F-140 – CONTRACT REPORT

SCHEDULE 09-H-11 - HOME TEACHING – REGULAR & SPECIAL (Confidential)

SCHEDULE 09-S-11- SPECIAL TRANSPORTATION (Confidential)

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Katherine DiNardo
 John Quincy Adams School
 Position: Non-Instructional Aide (6 hr)
 Salary/Step: \$12.34 per hour Step 3
 Effective Date(s): 11/12/2009
 Change from 3 hr. aide to 6 hr aide

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**Jason Fausone**

Abraham Lincoln School

Position: Non-Instructional Aide

Salary/Step: \$11.63 per hour Step 1

Effective Date(s): 11/12/2009

Waffa Khazar

John Quincy Adams School

Position: Non Instructional Aide/Cafeteria

Salary/Step: \$11.63 per hour Step 1

Effective Date(s): 11/4/2009

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**Ann Pfister**

District Wide

Position: Substitute Clerical

Salary/Step: \$10.00 per hour

Effective Date(s): 11/4/2009

Jeaneen Ruggiero

District Wide

Position: Substitute Non-Instructional Aide

Salary/Step: \$8.00 per hour

Effective Date(s): 11/4/2009

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS /
TERMINATIONS (Non-Instructional)****Sean Arena**

Deer Park High School

Position: Lifeguard & Swim Instructor

Salary/Step:

Effective Date(s): 10/26/2009

Resignation. No outstanding obligation to the district.

Elizabeth Caldarello

Deer Park High School

Position: Lifeguard & Swim Instructor

Salary/Step:

Effective Date(s): 10/26/2009

Resignation. No outstanding obligation to the district.

Piera Caruso

Deer Park High School

Position: Sr. Lifeguard

Salary/Step:

Effective Date(s): 10/26/2009

Resignation. No outstanding obligation to the district.

Willette Henderson

District Wide

Position: Transportation Aide

Salary/Step:

Effective Date(s): 10/19/2009

Termination. No outstanding obligation to the district.

Kristina Indelicato

Deer Park High School

Position: Lifeguard & Swim Instructor

Salary/Step:

Effective Date(s): 10/26/2009

Resignation. No outstanding obligation to the district.

Joseph Nicoletti

District Wide

Position: Bus Driver/Transportation

Salary/Step:

Effective Date(s): 11/4/2009

Resignation. No outstanding obligation to the district.

Jeaneen Ruggiero

May Moore School

Position: Substitute Aide

Salary/Step:

Effective Date(s): 10/29/2009

Resignation. No outstanding obligation to the district.

Deborah Young

May Moore School

Position: Clerk Typist

Salary/Step:

Effective Date(s): 10/30/2009

Resignation. \$550.25 outstanding obligation to the district

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**Joyce Alvino**

District Wide

Position: Bus Driver/Transportation

Salary/Step:

Effective Date(s): 10/19/2009 - 10/23/2009

Paid 2 days FMLA 3 days unpaid

INSTRUCTIONAL**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)****Cornelius Campbell**

Deer Park High School

Position: Long Term Sub/LR Math

Salary/Step: \$48,067 Step 1

Effective Date(s): 11/4/2009 - 1/3/2010

Salary prorated at \$8,252

Concetta Filippone

John F Kennedy Intermediate School

Position: Long TermSub/LR Special Education

Salary/Step: \$48,067 Step 1

Effective Date(s): 11/26/2009 - 6/30/2010

Salary prorated at \$33,647

Michael Masullo

Deer Park High School
 Position: Long Term Sub/LR .4 ELA
 Salary/Step: \$48,067 Step 1
 Effective Date(s): 11/2/2009 - 6/30/2010
 Salary prorated at \$15,381

Dianne Murrell

John F Kennedy Intermediate School
 Position: Long Term Sub/LR Teacher/Elementary
 Salary/Step: \$52,894 Step 1
 Effective Date(s): 1/2/2010 - 6/30/2010
 Salary prorated to \$31,736

Jennifer Paduano

John Quincy Adams School
 Position: Long Term Sub/LR Elementary
 Salary/Step: \$52,894 Step 1
 Effective Date(s): 10/15/2009 - 4/23/2010
 Salary prorated at \$34,323

Lindsay Schulze

Deer Park High School
 Position: Long Term Sub/LR ELA
 Salary/Step: \$52,167 Step 3
 Effective Date(s): 10/31/2009 - 1/29/2010
 Salary prorated at \$26,083

SCHEDULE -- N --PROBATIONARY TEACHER (Instructional)**Lori Quinn**

John F Kennedy Intermediate School
 Position: Teacher/Special Education
 Salary/Step:
 Effective Date(s): 11/10/2008 - 11/9/2012
 CHANGE OF TENURE DATE DUE TO LEAVE OF ABSENCE. New
 tenure date: 11/10/12

SCHEDULE -- NAS --ADMINSTRATIVE / SUPERVISORY APPOINTMENTS (Instructional)**Deborah Gurney**

May Moore School
 Position: Probationary Elementary Associate Principal
 Salary/Step: \$100,000
 Effective Date(s): 1/1/2010 - 12/31/2013
 Appointment at MM & JQA Salary will be prorated at \$50,000

Oslyn Rodriguez

Robert Frost Middle School
 Position: Curriculum Associate
 Salary/Step:
 Effective Date(s): 8/4/2008 - 8/3/2012
 CHANGE OF TENURE DATE DUE TO LEAVE OF ABSENCE. NEW
 TENURE DATE: 8/4/12

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Kelly Honce
 District Wide
 Position: Per Diem Substitute Teacher
 Salary/Step: \$100.00 per day
 Effective Date(s): 11/12/2009

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS - (Instructional)

Anthony Bianco
 Deer Park High School
 Position: Assistant Marching Band Director
 Salary/Step:
 Effective Date(s): 10/1/2009
 Resignation. No outstanding obligation to the district.

Edward Goldrick
 Deer Park High School
 Position: Coach/Wrestling
 Salary/Step:
 Effective Date(s): 11/9/2009
 Resignation. No outstanding obligation to the district.

Alyse Ruszkowski
 District Wide
 Position: Per-Diem Substitute
 Salary/Step:
 Effective Date(s): 10/22/2009
 Resignation. No outstanding obligation to the district.

Jaelyn Tidridge
 Robert Frost Middle School
 Position: Long Term Substitute Teacher
 Salary/Step:
 Effective Date(s): 12/11/2009
 Resignation. No outstanding obligation to the district.

SCHEDULE -- P --TENURE APPOINTMENTS (Instructional)

Jenny Dixon
 John F Kennedy Intermediate School
 Position: Teacher/Special Education
 Salary/Step:
 Effective Date(s): 9/1/2006 - 11/30/2009
 Effective Date of Tenure 12/01/09

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Michael Buszko
 Washington
 Position: Teacher/ELA
 Salary/Step:
 Effective Date(s): 11/9/2009 - 12/7/2009
 Medical Leave of Absence (FMLA)

Jenny Dixon

John F Kennedy Intermediate School

Position: Teacher/Special Education

Salary/Step:

Effective Date(s): 10/23/2009 - 2/15/2010

10/23/09-1/22/10 FMLA/Sick 1/23/10-2/15/10 Sick Leave of Absence

Janice Giglio

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 9/22/2009 - 11/6/2009

Leave of Absence (unpaid FMLA)

Wendy Massaro

John F Kennedy Intermediate School

Position: Teacher/Elementary

Salary/Step:

Effective Date(s): 12/24/2009 - 6/30/2010

Child Rearing Leave

Angela Muro

John Quincy Adams School

Position: Teacher/Elementary

Salary/Step:

Effective Date(s): 10/15/2009 - 4/23/2010

Unpaid Sick Leave of Absence

Lori Quinn

John F Kennedy Intermediate School

Position: Teacher/Special Education

Salary/Step:

Effective Date(s): 12/5/2009 - 6/30/2010

Child Rearing Leave

Oslyn Rodriguez

Robert Frost Middle School

Position: Curriculum Associate

Salary/Step:

Effective Date(s): 11/12/2009 - 6/30/2010

Child Rearing Leave

Joan Scarfi

John Quincy Adams School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 9/8/2009 - 1/2/2010

9/8/09-11/4/09 FMLA, 11/5/09-1/2/10 Medical Leave (all unpaid)

Christine Sokol

John Quincy Adams School

Position: Teacher/Speech

Salary/Step:

Effective Date(s): 9/8/2009 - 12/31/2009

Changed to all Sick Leave of Absence

Kristen Wallace

Deer Park High School

Position: Teacher/ELA

Salary/Step:

Effective Date(s): 9/1/2009 - 1/29/2010

9/1/09-10/23/09 Maternity Sick (FMLA), 10/24/09-11/25/09 Remainder of FMLA, 11/26/09-1/29/10 Child Rearing Leave

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)**Richard Englehardt**

John F Kennedy Intermediate School

Position: Teaching Assistant

Salary/Step: \$19,000 Group A

Effective Date(s): 11/12/2009 - 11/11/2012

Salary prorated at \$14,440

Mary Ladd

May Moore School

Position: Probationary Teaching Assistant

Salary/Step: \$19,000 Group A

Effective Date(s): 11/12/2009 - 11/11/2012

Salary prorated to \$14,345

Dawn McMullen

John Quincy Adams School

Position: Teaching Assistant

Salary/Step: \$19,000 Group A

Effective Date(s): 11/12/2009 - 11/11/2012

Salary prorated at \$14,440

SCHEDULE -- TR --TRANSFERS (Instructional)**Laurie Monahan**

John Quincy Adams School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 10/19/2009

Transferred from HS to JQA

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**Scott Abrams**

Deer Park High School

Position: Assistant Marching Band Director

Salary/Step: \$1,017

Effective Date(s): 10/1/2009 - 6/30/2009

Kristen Smith

Deer Park High School

Position: Kickline Choreographer

Salary/Step: \$2713.08 Step 1

Effective Date(s): 10/26/2009 - 3/12/2009

SALARY PRORATED AT \$1,878.29 (6 units)

**RECEIPT
OF
SCHEDULES** Upon a motion by Mr. Wayne, seconded by Mr. Marino, the Board of Education unanimously approved the following schedules collectively.

SCHEDULE 09-A-367 TREASURERS REPORT

Statement of Revenues	General Fund -	October
	Federal Fund -	October
	School Lunch Fund -	October
Treasurer's Report -	October	
Cash Flow -	October	
Check Listing of Numbers -	November 6, 2009-November 19,2009	

SCHEDULE 09-B-697- APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report

	General Fund -	October	
	Capital -	October	Regular Capital Bond Capital
	Federal Fund -	October	
	School Lunch Fund -	October	
Extra-Classroom Activities Fund -	October (High School)		
Trial Balance (October)	General Fund School Lunch Workers' Comp and Unemployment Federal Fund Capital Projects Trust & Agency Private Purpose Trust Flexible Benefits		

**PUBLIC
BE HEARD**

Mr. Bruce Sander – JFK Happenings, Congrats to Jenny Dixon on her tenure, keeping existing programs on-going

Board of Education: Questions, Comments, Concerns

ADJOURN

Upon a motion by Mr. Gouskos, seconded by Mr. Wilkinson, the Board of Education adjourned at 8:40 p.m.

Respectfully submitted,

Lisa Brennan
District Clerk

**AMENDMENT
TO THE DEER
PARK UFSD
403(b) RETIRE-
MENT PLAN**

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Respectfully submitted,

**Lisa Brennan
District Clerk**

2008-2009
DISTRICT
AUDIT
REPORT

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Deer Park, NY 11729

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Respectfully submitted,

Lisa Brennan
District Clerk